

WARRICK COUNTY COUNCIL MEETING
COMMISSIONERS MEETING ROOM
107 W. Locust Street
Boonville, Indiana
March 4, 2021
6:00 PM

The Warrick County Council met in regular session in the Warrick County Courthouse, 107 W. Locust Street, Boonville, Indiana.

Attorney Cliff Whitehead and Administrator Krystal Powless were in attendance.

Auditor Debbie Stevens and Secretary Kristine Georges attended and recorded the minutes.

Council President, Greg Richmond, called the meeting to order at 6:00 PM.

PLEDGE OF ALLEGIANCE

Greg Richmond: Time for the Roll Call.

Krystal Powless: Ron Bacon?

Ron Bacon: Here.

Krystal Powless: David Hachmeister?

David Hachmeister: Here.

Krystal Powless: Ted Metzger?

Ted Metzger: Present.

Krystal Powless: Brad Overton?

Brad Overton: Here.

Krystal Powless: Richard Reid?

Richard Reid: Present.

Krystal Powless: Greg Richmond?

Greg Richmond: Here.

Krystal Powless: Chris Whetstine?

Chris Whetstine: Here.

APPROVAL OF MINUTES
FEBRUARY 22, 2021

Councilman Bacon: (Inaudible), you alright?

Councilman Richmond: First up is minutes. I didn't see anything.

Councilman Overton: I didn't either. Motion to approve.

Councilman Richmond: Motion by Brad.

Councilman Bacon: Second.

Councilman Richmond: Second by Ron. Any discussion? All those in favor? That's all seven (7) of us here tonight. (7-0).

LIT BUSINESS
TAX PHASE-IN – FIBERTECH
RESOLUTION 2021-03

Councilman Richmond: Second is the Tax Phase-In or ERA, Fibertech. Economic Revitalization Area.

Steve Roelle: Good evening, Steve Roelle, Economic Development. We are here for the Confirming Resolution for ERA and for property tax phase-in for Fibertech. We had the preliminary last month. Short summary, nothing's changed. This is Fibertech outside of Elberfeld, one (1) of our larger manufacturer's actually in the County. They're investing about a million dollars (\$1,000,000.00) in brand new manufacturing equipment. With that comes sixteen (16) new jobs. We're happy to support them, Economic Development, the Redevelopment Commission, Economic Development Advisory Council, all support this six (6) year tax phase-in.

Councilman Richmond: Is this number three (3)?

Kristine Georges: Yes, Sir.

Councilman Richmond: Okay, should I read it first or do we have a motion first?

Cliff Whitehead: You can read is first.

Councilman Richmond: Read it first? Okay. This is Warrick County Council Resolution 2021-03. I should say 'o-three' ('03). A Resolution confirming the declaration of an Economic Revitalization Area for personal property tax phase-in for Fibertech, INC. Is there a motion?

Councilman Metzger: I'll make a motion to approve.

Councilman Reid: And I second.

Councilman Richmond: Okay, a motion by Ted and second by Rick. Discussion? All those in favor? That's all seven (7) of us. Seven, zero (7-0).

Steve Roelle: Thank you very much.

Councilman Hachmeister: Steve, if you would, if you've got contacts at Fibertech, would you tell them that we appreciate the company as well as the employees providing the labor for the Farmer's to Families food distribution.

Steve Roelle: I certainly will. They've been doing a couple.

Councilman Hachmeister: I know, I know they've done two (2).

Steve Roelle: One (1) on property. Some off property. And kind of been giving back. I will do that tomorrow when I follow up with tonight's meeting.

Councilman Hachmeister: Thank you.

Steve Roelle: Thanks.

(Resolution 2021-03 is located on Pages 19 through 20 of these Official Minutes)

**COMMISSIONER BUSINESS
COURTHOUSE
FUEL AND PEST CONTROL**

Councilman Richmond: Now, Commissioner Business, Additional Appropriations, this first one (1) is Courthouse, Fuel and Pest Control. Three thousand six hundred sixty dollars (\$3,660.00).

Roger Emmons: Roger Emmons, Commissioners' Office. There were more than one (1) email about this. The most recent was March 2nd and I asked Krystal to forward that to the Councilmen. And it's three thousand six hundred sixty dollars (\$3,660.00). This is for pest control service, services to go along with the seven hundred dollars (\$700.00) that the Council appropriated for this year. Now, I listed a number, all the different County facilities that this pest control contract the Commissioners approved with ARAB Pest Control. And really, for the brown reclude problem and other liabilities, exposures, I feel like that's a pretty good price. Even though I listed like twelve (12) different sites. Most of those sites, or a lot of them, have multiple buildings to be treated. So, we would ask the Council consider approval of that AA.

Councilman Hachmeister: Motion to approve the thirty-six-sixty (\$3,660.00).

Councilman Overton: Second.

Councilman Richmond: Motion by David and second by Brad. Any discussion.

Councilman Reid: I have one (1) question for you. What are you doing with the mold down in the basement?

Roger Emmons: We, the mold?

Krystal Powless: (Inaudible).

Councilman Reid: Yeah, weren't you having some...

Krystal Powless: (Inaudible).

Roger Emmons: No, it wasn't really black mold. Well, the Commissioners are taking quotes for air quality standards testing.

Councilman Reid: Okay.

Roger Emmons: So, that's coming up...

Councilman Reid: Well, I thought Krystal said there was mold down there.

Krystal Powless: (Inaudible).

Roger Emmons: I can't remember...

Councilman Richmond: It's the same thing that comes through bricks, that white stuff.

Roger Emmons: Yeah, that white powder type stuff. It's not, you know the black mold is what's harmful. And this was not that. It was tested and it was okay. You know, Krystal's moved since then. So, we got her out of there.

Councilman Richmond: Any further discussion? Hearing none, all those in favor? That's all seven, zero (7-0).

Roger Emmons: Thank you very much.

INSURANCE LIABILITY

Councilman Richmond: Additional Appropriation, Insurance Liability from the Commissioners of one hundred forty thousand dollars (\$140,000.00).

Roger Emmons: Yeah, this is the big one (1). And there was also an email that went back to January 21st that you received. Basically, we're needing, what we need to come up to paying the premiums for the rest of the year was a hundred and nineteen thousand three hundred fifty-four dollars (\$119,354.00). However, we added, we increased it to a hundred and forty thousand (\$140,000.00) because we know from past years' experience, that we will have additional costs from that line item to add new vehicle coverage and for deductibles on mainly lawsuits that we have to pay, and of course, vehicle collisions, the deductible on those. So, you know, I was talking to Greg and you know, we've got to have liability insurance and we're just going to have to increase our request for next year. We didn't anticipate this. Rita McConnell is our local agent and she contacted and I think I've already advised you that companies that will underwrite and insure municipalities is just getting fewer and fewer based on our loss ratio. So, if we can just improve that, reduce our number of claims, we can eventually get better ratings and lower premiums. She contacted, she worked with Bliss McKnight and they represent Chubb, BITCO, and G, GIE. That's the current carriers that we have. She also worked with Burnham and Flowers and Burnham and Flowers received, through them received a rejection from HCC, Zurich, and Traveler's Insurance. She also contacted Saville Public Entity, that's Bob Saville. He'd worked with Rita on the 2020 quotes, but at that time he received declination letters from Zurich, Traveler's, and Triton, and due to the prop, that was due to the property losses. So, this year, he's advised us, Burnham and Flowers represented the same companies as he does, he would not be any help to her for the 2021 renewals. So, that's where we're at. The Commissioners approved the GIE/Chubb and BITCO on December 28th and we have those policies in place now. But, they, we still need the money to pay for the premiums for the rest of the year. So, some departments that have insurance line items in their budgets, may opt to pay the annual premium. But, because of the way our budget was, we also have the option to pay quarterly as well. So, that's, that's what we've been doing right now based on the fact we just didn't have enough money in the Liability Insurance line item in the Commissioners' budget.

Councilman Overton: Roger, and this just popped into my head, it would have been something I would have liked to have asked you before. I wonder if these insurance companies, if our rates could possibly go down based upon mileage and miles that we were using. I mean, let's just say, you know how some of these...

Roger Emmons: Yeah, I see those things.

Councilman Overton: Yeah, they advertise. You always hear about somebody doing that. I just wonder if, I wonder if that would be any kind of, if that would just be something you could just...

Roger Emmons: I could check with Rita on that. That's a good idea.

Councilman Overton: I'm just curious.

Roger Emmons: Normally, when I see those, it's, it's based on your personal...

Councilman Overton: Right.

Roger Emmons: But, that's a good point. Maybe.

Councilman Overton: Yeah, that, cause I'm just kind of wondering. I mean maybe there might be some way that some of them could allow some...

Roger Emmons: And with the pandemic, you know, we may definitely have decreased our mileage on our County vehicles.

Councilman Overton: Yeah, I'll put a note and just, if I don't hear from you, I'll reach back out with you.

Roger Emmons: Okay.

Councilman Overton: Just, just kind of, you keep hearing everybody's, all those advertisements. Hey, I only drove so many miles.

Roger Emmons: Right.

Councilman Overton: Maybe...

Roger Emmons: I made a note here to check on mileage discounts.

Councilman Overton: Okay, thank you, Roger.

Councilman Richmond: Looking for a motion.

Councilman Hachmeister: Motion to approve.

Councilman Overton: Second.

Councilman Richmond: Motion by David and second by Brad to approve the hundred and forty thousand (\$140,000.00) on Insurance Liability increase cost. All those in favor? That's all seven (7) of us. Seven, zero (7-0).

Roger Emmons: Thank you, Gentlemen. Much appreciated.

PANDEMIC RELIEF FUND UPDATE

Councilman Richmond: 3C is the Pandemic Relief Fund update.

Roger Emmons: I don't think that's me. I will tell you that we're continuing to receive non-profit requests for the Pandemic Relief Fund. And we've got a handful of the other eligible categories, County Offices and Departments, Township Trustees or Townships and Libraries. Which we've only got the two (2) public libraries, the Newburgh/Chandler Public Library and the Boonville/Warrick County Public Library. Only the Newburgh/Chandler has submitted. I, I didn't get anything from Boonville. So, but those are, those are being vetted by Greg of course, on the Committee along with Commissioner Dan Saylor. And there's some on for next Monday's Commissioner's meeting for consideration of approval. We've already approved a handful of those. I will tell you that before, there's like four (4) different vouchers for the Pandemic Fund on the agenda, on the expense voucher for next Monday's meeting. However, the non-profits, before they can receive the funds, they have to sign and return a grant agreement. Basically, that agreement just stays in the file because we definitely know for this Pandemic Relief Fund we will be audited. So, having that in the file when they come, the auditors, they're going to ask for it. It just documents the fact of what we've done and the amounts we've given and how we justify that. So, I don't know. That's about all I know for right now.

Krystal Powless: Just so everyone knows. Todd did not ask me to put the update on the agenda. And they did email out, I think you all got a copy of the update. Not sure why they didn't come to explain it. Maybe that wasn't their intentions. But, you do have an update that he sent by email in your packet.

Roger Emmons: Thank you, Krystal. Thanks again, Gentlemen. Have a good evening.

Councilman Metzger: You too.

Councilman Richmond: I think we have about a dozen non-profits to look at that's come in. Quite a few taking advantage of it.

Councilman Bacon: That's what it's for.

Krystal Powless: And 3d has been withdrawn.

Councilman Richmond: Okay. So, we don't need to do anything with those two (2).

AREA PLAN BUSINESS COMPUTER EQUIPMENT – PLOTTER

Councilman Richmond: Number four (4).

Krystal Powless: Okay, so, I'm not quite sure why Molly's not here. I think she's trying to get in according to Cliff.

Cliff Whitehead: Yeah, I just got notified that she joined. But then, she left.

Krystal Powless: I don't know why... okay, so she's having issues. So, for me to explain, so, I talked to her today. Their plotter has been out. And our computer, Guy, tried, worked on it, finally decided it can't be repaired. And they need a new plotter and they talked to Joe and they're doing, they're planning to do the lease option like we did on our copy machine. That's about all I know.

Councilman Overton: Well, I would think they definitely need a plotter.

Councilman Whetstine: Krystal, do you know anything about the lease option? Like, anything at all?

Krystal Powless: No, I do not. I'm sorry. I don't know, I mean she probably knew, you know, about it and about the agreement (inaudible).

Councilman Whetstine: I didn't see that there was a lease option there though.

Krystal Powless: Service Contract (inaudible).

Councilman Whetstine: Maybe I just missed it.

Krystal Powless: (Inaudible) okay, hundred and fifty-one-ninety-nine (\$151.99). She's calling. I guarantee you. Is this Molly? Can I put you on speaker phone? Can I put you on speaker phone? Okay. Okay, she's on here if you have any question for her.

Molly Barnhill: (Inaudible).

Councilman Whetstine: This is Chris, Molly, and I was asking about the lease option program that you're considering that. And I overlooked that in your documents here. But, now, I see it. Sixty (60) months at one-fifty-one-ninety-nine (\$151.99) a month. Is that right?

Molly Barnhill: Yes.

Councilman Whetstine: Okay, and I guess that includes servicing it and everything like that? Just...?

Molly Barnhill: Yeah, it includes the service, includes the ink. About the only thing it doesn't cover was paper. That's not that much of an expense. And I got a couple different quotes and this was by far the cheapest. We already lease another piece of equipment from Alpha and they've been a pretty good company to work with.

Councilman Whetstine: What was the cost to purchase it?

Molly Barnhill: To purchase, it was an expensive piece of equipment. It was nine thousand three hundred nineteen (\$9,319.00) and that was just like a one (1) year warranty on it.

Councilman Hachmeister: And then you'll have maintenance after the warranty.

Councilman Whetstine: Yeah, well, okay. That's, that's interesting. I was just curious. Like I said, I didn't know. I actually looked at some of the prices online, you know how we all do. And just to kind of have an idea in my head. And it looked like the median price was around fifty-five hundred dollars (\$5,500.00) that the high, there were several of them that were in the nine thousand dollar (\$9,000.00) range though. So, but I wasn't looking at all at the rent to own. Or not rent to own, but whatever it's called. Lease option. But, so, okay. That's all. I was just curious. That's all.

Councilman Overton: Hey, Molly, this is Brad. I just had a quick question. Have you, do you have anything left in your computer line item. I should have looked at that before I got in here. But, if you already moved everything over if there's anything remaining, Krystal?

Krystal Powless: I don't think you do, Molly. Look in your Computer, would be like your copier agreement and things like that probably. I don't think you have (inaudible).

Councilman Hachmeister: I didn't think we put anything in it.

Councilman Overton: Okay, alright.

Molly Barnhill: No.

Councilman Overton: Okay, thanks a lot.

Councilman Richmond: So, looking for a motion.

Councilman Overton: Motion to approve.

Councilman Whetstine: Second.

Councilman Richmond: Motion by Brad. Second by Chris. Any discussion?

Councilman Hachmeister: Well, she'd actually would need the whole twenty-four hundred (\$2,400.00), now, though, would she? Is there going to be other expenses come in on that?

Councilman Overton: Oh.

Krystal Powless: Do you need the twenty-four hundred (\$2,400.00) now, Molly?

Molly Barnhill: No, that's just for the year and that's what it would take to lease for the whole year.

Councilman Hachmeister: If we start now, we're...

Molly Barnhill: But, it's a five (5) year contract.

Councilman Hachmeister: Yeah, only talking four hundred dollars (\$400.00), but still.

Councilman Overton: Well, can we ask Krystal or Molly to come up with that amount that it would be? I mean, or it will just roll into their...

Krystal Powless: I would just, yeah, I would just roll back into the County General Fund if she doesn't use it all.

Councilman Overton: Okay, and I guess we'd know if she, she's going to have to come before us for anything else or anything. Well, yeah, I guess.

Councilman Richmond: Motion and second. Any further discussion? If not, all those in favor? That's all seven (7) of us. Seven, zero (7-0).

Krystal Powless: Thank you, Molly. Sorry you were having issues.

Molly Barnhill: That's alright. Thank you.

CLERK BUSINESS
DEPUTY CHILD SUPPORT RETIREE

Councilman Richmond: Clerk Business, Additional Appropriation, Deputy Child Support, two thousand nine hundred forty-two dollars (\$2,942.00).

Councilman Overton: This is all...

Councilman Richmond: And that's their retiree. That's all, yeah.

Councilman Overton: It's all based upon the Handbook requirements.

Councilman Richmond: The Salary Ordinance is two thousand nine hundred forty-one dollars and eight cents (\$2,941.08). But they rounded it up to an even nine-forty-two (\$942.00). So, we could take both these together.

Councilman Hachmeister: Motion to approve 5A and B.

Councilman Overton: Second that motion.

Councilman Richmond: Motion by David. Second by Brad to approve 5A and 5B, the Salary Ordinance and the Additional Appropriation. All those in favor? That's all seven (7) of us. Seven, zero (7-0).

VISITOR TOURISM BUSINESS PRESENTATION – CONTRACTUAL SERVICES

Councilman Richmond: Visitor Tourism Business up next, 6A, the Visit Warrick County Presentation. And then, they're requesting in 6B, Additional Appropriation, Contractual Services of twenty thousand (\$20,000.00).

Beau Dial: Good evening, Beau Dial, President of the Tourism Commission. We've got Shari Sherman, Vice Pres....you're Treasurer? No, Vice?

Shari Sherman: No, I'm Secretary.

Beau Dial: Secretary, excuse me. I don't know where we're at. So, wanted to give a presentation as far as what we did last year. We were here probably about March, maybe February of 2020. Kind of give you an update of what happened in 2020. First, let's just talk numbers wise what happened. We had a budget of ninety-five thousand five hundred (\$95,500.00). The, the Innkeeper's Tax Revenue came out to approximately a hundred twenty thousand (\$120,000.00). So, we were still taking in more money that we were expending out. Even during the COVID Crisis. That one-twenty (\$120,000.00) just comparatively speaking, comparing it to 2019, in 2019, we had a hundred and sixty-four thousand (\$164,000.00) of Innkeeper's Revenue. But, because of the Pandemic and the quarantine, everything like that justifiably dropped down. For 2021, we're looking at a bump up from that one-twenty (\$120,000.00) figure projecting roughly one-forty (\$140,000.00) to one-fifty (\$150,000.00) in Innkeeper Tax Revenue. So, from a numbers standpoint, kind of where 2020 stood for us. We did perform the first half of our agreement with, with Economic Development in giving out fifteen thousand five hundred dollars (\$15,500.00) to be used towards advertising for the Event Center. We do have that on our budget again this year. I believe it's actually just fifteen thousand (\$15,000.00) flat. But, we are prepared and ready to turn that over for advertising. We did have our first round of grants that were issued. I explained that last year. We had twenty-five thousand dollars (\$25,000.00) worth of grants given out to non-profits throughout the area for events. Some advertising and a couple did it for websites as well. With the grant process, what we envisioned initially was just doing kind of a one (1) time a year grant process where people present their proposals and we vote on it one (1) time a year and ask for information and follow-up back based upon what they're wanting. We did realize that was kind of overly burdensome and discriminated against some of what we kind of say is the non-established organizations. You know, the organizations that are not like H & I or Boonville NOW, but some of those other organizations that might have good events and festivals that go on, but not the infrastructure that those, those have.

Shari Sherman: Where they've never written a grant before.

Beau Dial: Where they've never written a grant before. So, we're looking at revamping that and maybe taking it to a month to month basis. Not quite having as much follow-up. We did not issue out grants this year. Mainly because of what was going on with 2020. Throughout 2020, those organizations that had events and festivals, we did work with them. Some of them had to be pushed back and revamped based upon quarantine and when they fell in the quarantine. But, I think that all of them used that money wisely and, and made their event that much better.

Shari Sherman: We did have one (1) organization that didn't pick up their check. And based on what they were going to use it for, they would have had to have redone everything. Because they could not promote what they were going to use it for, for the whole year. So, they just didn't even pick it up.

Beau Dial: So, that is in the woodwork for this year to change that process a little bit. Maybe in the next month or two (1) we'll have it just on a rolling monthly basis. Organizations can come in when they have a good idea. The other thing we realized is with a one (1) year grant, if you have an event that was in, say October or November, that's ten (10) months down the road. You're not really planning for a grant. So, just this rolling month to month. We think, if it passes, it'll be a good thing to get some of that money towards non-profits to bring people into these events and festivals. After that, we kind of sat back and asked the question as far as what we wanted this commission to be. You know? Was it just simply a give money to tourism guide for advertising and a little bit of grant money to non-profits or did we want to make this a vibrant organization that, that championed and advocate for tourism in Warrick County. And a lot of them, what we agreed upon, is we had a bigger vision for this. So, we brought in an outside person, Don Anderson. I don't know his official title, Tourism Specialist, so to speak.

Shari Sherman: Yeah, he works Tourisms throughout, actually throughout the nation, on helping create strategic plans, marketing.

Beau Dial: So, the majority of 2020, once the COVID and quarantine past was spending time with him getting a strategic plan down. And that's what Shari passed out to you. Just a summary of what that strategic plan is and what it looks like. Not going to go through it word for word. You guys have it. You can read it and hopefully understand it. But, what we, what our vision is, is down at the bottom of the first page making Warrick County a highly accessible year around destination adjacent to Evansville, known for its specialized outdoor recreational pursuits and trails. Its historic downtown communities and the I-64/I-69 attractions and facilities. So, that's kind of where we're wanting to go with it

with this organization with tourism in Warrick County. If you flip the page, we've got the challenges that we face in Warrick County and just a summary, you know, we've got the challenges, little agreed to, priority on what tourism things we want to focus on. Limited market understanding on tourism to target. Little understanding of the importance of tourism and no County-wide branding of, of Tourism. So, so those are the challenges that we face. Those are what we're going to be focusing on through this strategic plan to try to bring Warrick County its own tourism brand. You flip the page and those are our priority initiatives. Alright? One (1), two (2), three (3), four (4), five (5), six (6), seven (7), eight (8), nine (9), ten (10), twelve (12), about fifteen (15), sixteen (16) initiatives that we'd like to do. Most of them are in the next two (2) years. Right? Increase promotion and attraction of key and advertising of key attractions and events including new events at the Event Center and the I-64 corridor. Achieve consensus on best visitor market segments for the County. Agree on a destination tourism brand then a call to action to identify what's going on. All, I'm not going to read all of them. But, that's, that's what we're focusing on, trying to create a brand for Warrick County with our outdoor, the things we have in the outdoors especially, on the I-69 corridor. And I don't know if you guys are four (4)-wheelers or have side by sides, but, during quarantine, you know, out at, out by Selvin, you know, they had five thousand (5,000) visitors there a weekend...

Shari Sherman: Interlake.

Beau Dial: Interlake.

Shari Sherman: I-64 Corridor.

Beau Dial: I-64 Corridor. You know, how can we leverage that to our benefit not only to have people come to Warrick County, but start spending more money in Warrick County. Alright? Okay, we went to Interlake. Well, there's, there's, there's Scales Lake, right? To me, my thought, just personally, Scales Lake has the best trails in the tri-state. But, it's not being advertised. With, with quarantine, with people not going out and staying in malls and movie theaters. Now's a key time to start promoting hard something like Scales Lake and have the advertising, have the line, you know, every time someone says, Scales Lake, they say best trails in the tristate. And you keep saying that over and over and over again. And at some point, it's going to click. Right? Not just within our community, but within the rest of the tristate. So, those are the goals of what we're, what we're trying to accomplish. The problem that we have is we're completely a hundred percent (100%) volunteer. Alright? There's no employee that we have to fall back on. It's all, for lack of a better, we're relying on the Warrick County Chamber to do almost everything. And Shari and the Chamber have done a lot free of charge, which is great. But, we can't rely on their charity towards us forever. So, what we're wanting to do is we're wanting to hire a part-time employee to help us organize and achieve these visions, so that in 2030, in ten (10) years, we do have that brand for outside tourism. And Shari can talk to it more, but the general gist is when this was created, when this Tourism Commission was created, we're looking to utilize the Chamber and have them hire an employee and then pay the Chamber money for that part-time employee instead of having a County employee. And Shari can talk to you more about that and answer those questions that you have on that. But, before we get into that, do you have any questions on what we did for 2020 or the strategic plan or any kind of that nature?

Councilman Overton: No, I think your plan is very thorough. I appreciate all the attention to detail here.

Shari Sherman: You can thank our consultant for all of that.

Councilman Overton: Come on, Shari. Why didn't you take a little bit of it?

Beau Dial: He worked really hard on it. That, that plan was approved in January. So, it has been approved and that is the vision that we have going forward.

Councilman Overton: I noticed something the other day, cause I follow the DNR sites and they have the Newburgh Trail was on that. I don't know if you saw that. They really had a frosty frozen Newburgh Trail which that was kind of neat to see that on the on the state-wide Instagram page.

Beau Dial: Yeah.

Councilman Overton: That was pretty neat. Which really didn't have anything to do with this, but it was kind of neat to see that. (Inaudible) a little bit.

Shari Sherman: Oh, we've worked with Interlake and the staff up there. We actually went and toured. I've been on a couple of tours now with them. And taking Don Anderson, went on one (1) of their, I think it was a three and a half (3 1/2) hour tour up there. And really got to see what's there so we can help them, DNR, Interlake is a State, you know, entity but they don't have a lot of money to, you know, the State promotes everything as a whole. And we want to kind of with Interlake, promote Interlake. Remind people Interlake is in Warrick County and get people to come to Warrick County to see what's there. So, we've been working with them to try and, you know, find ways to help use their, their ways to promote things statewide, but we will be happy to feed into them information so they can, they can get that out there.

Beau Dial: So, turning to the employee, you want to kind of give them a rundown of on what we're planning with this?

Shari Sherman: I will. Yes. In 2019, the Chamber contracted a Memorandum of Understanding with, with the Tourism Commission to do the administrative part of this, of the Tourism Commission. And then we've also kind of, that's kind of morphed into a lot more than what we, we have. In 2020, the agreement was that we would be able to get a fee for services and that. But, with the Pandemic, when that struck, we, the Chamber just did not pursue that and just continued to do what we did pro-bono. But, this past year, it's been a lot more work because we've been doing all the background work and everything for the strategic plan. We've done a lot more marketing. We've done the grants and all that. It really is to the point where we do need someone that's dedicated to that. So, that's where, under contractual services the Tourism will contract with the Chamber so it would be a Chamber employee. The Chamber will be responsible for all of the taxes and everything else. It would be a Chamber employee not a County employee so there's no, they would get the benefits that the Tourism, or that the Chamber has. So, it's not something that would be on there. And we will work with that person and supervise and work with them on what we need to get them up to speed and doing. It will be a part-time position to start with. Eventually, you know, go into a full-time or two (2) part-time.

We're just not sure. But, you know, there's plenty of things to do and we want that person out there working with a lot of our non-profits that have never done grants, have never advertised. Some of the non-profits have some great events and that. But, their idea of advertising is putting flyers out or yard signs. And that's it. And they could be so much bigger and they could raise so much more money if we can help them grow. And I think we saw that with some of the grants that, you know, we had planned for this past year where they were going to be able to, or to get their website up to date. You know, we have some very good entities that have some very good things going on. But, their webpage is a one page, you know, one (1) thing on there and it hasn't been changed since 2003. So, we need to work with them to get them to understand that they need to market their organization. And they need to market what they have. We've got three (3) great museums in Warrick County, but no, we don't have a lot of advertising for any of those. So, there's plenty of work do.

Beau Dial: Just wanted to pull back, this worker is going to be a Chamber employee, but they're going to be focused one hundred percent (100%) on, on Visit Warrick.

Shari Sherman: Yes, yes.

Beau Dial: Warrick Commission, Warrick County Tourism Commission. It's not going to be, if Shari's out, start taking over Chamber responsibilities.

Shari Sherman: No, no, this is, yeah, this is one (1) where I will work with this person and have them basically training them and getting them to be able to do all the things that Tourism is that I can pass off other than some of the administrative part of it and the finance.

Beau Dial: And just from a dollars figure, the general idea is twenty (20) hour part-time, so it's be roughly around fifteen thousand dollars (\$15,000.00) a year. The other five thousand (\$5,000.00) actually goes to the Chamber...

Shari Sherman: It's for taxes and all that.

Beau Dial: For, for taxes, for phone, for office space. Stuff they were providing us for free for the first two (2) years while we were getting on our feet. But, we shouldn't expect them to be a charity source for us forever. Looking at our funds from a big picture standpoint, there's plenty of money in there to pay that twenty thousand dollar (\$20,000.00) fee. 2018 we had no budget. We didn't spend any money. We collected about thirty-eight thousand dollars (\$38,000.00) that year. 2019, we had a thirty-one thousand dollar (\$31,000.00) budget. We collected a hundred sixty-four thousand (\$164,000.00). 2020 was ninety-five thousand dollar (\$95,000.00) budget. We collected one hundred twenty (\$120,000.00), so we're still thirty thousand (\$30,000.00), twenty-five thousand (\$25,000.00) in the green there. 2021, we've got the ninety-five thousand dollar (\$95,000.00) budget and we're looking at a hundred and forty (\$140,000.00) to a hundred fifty thousand dollar (\$150,000.00) range. So, when it's all said and done, after the, before this year, before the expenditure for this year, we had over a hundred and ninety-six thousand dollars (\$196,000.00) of Innkeeper's Tax that was collected that we hadn't spent. After this year, that's going to be bumped up projected-wise in the two-forty (\$240,000.00), two-fifty (\$250,000.00) range. So, there is a bunch of money there to pay for an employee. And in order to get this vision, this strategic plan to work, we think it's necessary that the employee be hired and that we have the funds to do that.

Councilman Overton: Do you have a job description already in place for this person?

Beau Dial: Not yet. No.

Shari Sherman: That is our next step is to write a job description and work with the Tourism Commission on, you know, outlining the details of what they are. I have some bullet points. But, that isn't a job description.

Councilman Overton: Okay, I, because I don't necessarily have a lot of reservations, but that would probably be something I'd want to see before...

Shari Sherman: Yeah, I mean, basically, it will help, they will be responsible for promotions and that's working with the museums, the festivals, and the events. And helping them up, update or increase their promotional services that they're doing of their event. They would bring, you know, if there's somebody that's having a festival that's going on or an event that's going on, they would be the person that would bring it back to the Commission and say, here's what, you know, here's what they can do. Kind of helping them write the grant for the money. So, they would be doing that. Working on the outdoor activities and that, as far as being at some of the activities, to let people in Warrick County know that we have a Tourism Commission that we have some. We did order last year, we ordered some handouts that we haven't been able to hand out and that. But, we will be able to do that. We also want to work with the Korn Ferry Tour to, and as we can, to use and to get the brand and the promotion of Visit Warrick out as much as we can. So, that might be something that we can put some additional resources to really let people know that the tournament is in Warrick County not next door. So, that's it. Working with the Interlake, Bluegrass, and all that. So, that's basically, you know, pretty much their job description is being out there working with the non-profits, working with the festival events. Getting them on the website. We have a website, but we don't have anybody sending any information about their events. Or they'll send me a, you know, an email and say, oh, we're having this event. Can you put it on your website? Well, having the name and the date isn't enough. We need the description. We need something more. So, so we have, we have to have somebody to work with all of these festivals and events and museums to teach them how to better promote what they have. Because, you know, we can bring a lot of people in and they'll stay and spend money. But, people have to know about it. And we need to promote and advertise. Not here locally, necessarily, but in Jasper, in Vincennes, in Mt. Carmel, in, you know, Owensboro to get people to come. If you notice, a lot of the stuff that goes on, and you see stuff going on in Owensboro, they're advertising over here. Or stuff that's going on in Jasper, they're advertising here. So, we need to be advertising over there to get people to come over here. So, that person will be responsible for, you know, writing the ads, and getting those things ready and working with the media.

Councilman Overton: So, they, I'm assuming, this would be the person that would take emails, telephone, run like, I don't know if you have an Instagram or a Twitter account, but...

Shari Sherman: We do have.

Beau Dial: We do. Yeah, but as volunteers. You know, we don't have the time to keep that updated.

Councilman Overton: Right. But, I was going to say, that's where I could see this person.

Shari Sherman: Yeah, and one (1) of the difficult things is getting pictures that we can actually use because we can't just, we have to have the legal rights to use the picture. We can't post it on our site as a promotional thing without the permission of whoever is doing that. Or they'll send us a picture that, you know, I mean, iPhones are great. But, if they've got mom and dad and four (4) other people in there, that's not the picture we want. So, we need to work with them. And so that person will really be working with, hopefully we'll be able to get a photographer.

Beau Dial: On a side note, that's actually pretty hard. I've called a handful of photographers trying to get them to take pictures for us. No follow through with any of that.

Shari Sherman: Yeah, yeah. And we're offering a good price. I mean it's the going rate.

Councilman Overton: Just give me a call. I've got, I've got a little time on my hands.

Shari Sherman: Alright, we need this many pictures on this date and we need...yeah, so...

Councilman Overton: I take good pictures of my dog.

Shari Sherman: And we need your release, we need your signed release so we can use them.

Councilman Overton: You're good to go.

Shari Sherman: That's the key thing to have that signed release.

Councilman Metzger: Do you have a date you plan on having somebody in the seat answering the phone?

Shari Sherman: Well, I've been answering the phone, so...

Councilman Metzger: No, I mean this person.

Shari Sherman: As, you know, in the next, you know, as quickly as we can.

Councilman Metzger: Yet this month?

Beau Dial: No.

Shari Sherman: Not, not, we'll probably...

Beau Dial: Truthfully, we're looking at a couple months.

Shari Sherman: Yeah, we're probably looking at, we hope that we can find someone for the, you know, for around fifteen (\$15.00) an hour. It may be more. I mean, if we have to find somebody that has a lot of, already has a lot these skills, we're going to have to pay more, because, you know, we're going to get a better quality individual. Somebody who has, you know, work history and that.

Councilman Overton: I tell you, if you had found somebody that was at one (1) of the colleges their senior year, you know some media, I mean this would be a nice thing for somebody to get their foot in.

Shari Sherman: The down side is it's part-time right how.

Councilman Overton: Right. I mean while they're, while they're in school. Yeah, I mean if you could get something like that.

Shari Sherman: Yeah, it's something they could work, yeah, work into. We're hopeful that that's the price range that we can get. But, we really, you know, we know that, you know, they can work for other places for...

Beau Dial: We don't have any individual we're targeting.

Councilman Metzger: Nobody in mind right now.

Beau Dial: This is the first...we do? I don't have anybody in mind. This is the first step to getting that, that accomplished.

Shari Sherman: We can't go out there and start advertising until we know that we can actually get them in there.

Councilman Overton: I tell you what, if you can bring me back a written job description for next month, I don't have any problem making a...

Shari Sherman: I can send you a job description, let's see, we meet on Tuesday.

Beau Dial: On Tuesday.

Councilman Overton: Well, I just meant before the next meeting. I wouldn't want, I wouldn't want, I won't make a motion to approve this tonight. But, if you get a job description and have that squared away, just so we've got something in place. Cause we're kind of moving forward with our job descriptions and trying to get some of that stuff.

Krystal Powless: They're not going to be, they're not going to be a County employee.

Councilman Overton: I, I know. I'd still just like to have something, something in place so we could refer back to that.

Beau Dial: Understood. Yeah.

Councilman Overton: So, if he could do that, you definitely have my support for this for next month. Cause I think it's, you know, that's why we're trying to pull the money in and you can't expect everything to happen, you know, by itself or magically appear or Shari clone herself.

Cliff Whitehead: Beau, who's the contracted party from our side?

Shari Sherman: The Tourism Commission.

Beau Dial: The Tourism Commission.

Cliff Whitehead: That's a separate entity?

Beau Dial: Yeah.

Shari Sherman: But, yes, the Tourism Commission signed a contract and....

Beau Dial: That'd be me. I'm right handed.

Shari Sherman: Would be through the President of the Tourism Commission and the President of the Chamber.

Councilman Overton: I'm done dominating everything, Mr. President. So.

Councilman Richmond: Do we have a motion? We have an item of business on the table.

Councilman Metzger: You know, I think I'm going to go ahead and make a motion to approve. Because this is something we need to get rolling. Like, we know Shari can't keep doing it for free forever. So, I'm going to go ahead and make a motion to approve so we can get this thing rolling.

Councilman Reid: I'll second.

Councilman Richmond: Second by Rick. Motion by Ted. Second by Rick. Additional Appropriation, Contractual Services for the Visitor/Tourism Commission, twenty thousand dollars (\$20,000.00). Any discussion further? All those in favor.

Councilman Bacon: Comment. As a member of the Board of Directors for the Chamber of Commerce, we've discussed this heavily with Shari for a long time. The Chamber is very happy to have done this for the last couple of years for Warrick County in order to get it in here. But, we really feel that the money it's bringing in and that we've done the services for a number of years for free, we need to get Shari back, we'd really appreciate that very much. Especially with COVID winding down, we hope. So, she can get back and do some of the other work. So, so the Chamber's really pushing this. Hope that you'll approve it.

Councilman Richmond: All those in favor of the motion. That's five (5) of us. Those opposed? Two (2).

Councilman Overton: I'm just opposing cause I wanted a job description. I mean I think it's a great idea.

Shari Sherman: I'll get you a job description.

Councilman Overton: Okay, yeah. I mean I don't, nothing against the position. But that was my...

Councilman Whetstine: I felt the same way. I should have said it. I guess.

Councilman Richmond: The opposing votes were Chris Whetstine and Brad Overton (Motion carried 5-2 with Brad Overton and Chris Whetstine opposing). Okay.

Councilman Reid: Good luck on it, guys.

Beau Dial: Thanks, guys.

Shari Sherman: Thank you.

HIGHWAY BUSINESS ENGINEER – TWO WEEK VACATION PAYOUT

Councilman Richmond: Next item, 7A and B can be done together. It's Additional Appropriation for Engineer, four thousand three hundred one dollars (\$4,301.00), two (2) week vacation pay-out.

Councilman Overton: This is based upon Employee Handbook. I make a motion to approve 7A and 7B.

Councilman Richmond: Motion by Brad. Is there a second?

Councilman Hachmeister: Second.

Councilman Richmond: Second by David. Any discussion? All those in favor? That's all seven (7) of us. Seven, zero (7-0).

**HEALTH DEPARTMENT BUSINESS
MOSQUITO DISTRIBUTION**

Councilman Richmond: Health Department is asking for an Additional Appropriation for mosquito distribution.

Krystal Powless: Aaron is on the phone. Aaron?

Councilman Metzger: We have plenty of mosquitos.

Aaron Franz: Yes, I'm here.

Unknown: I agree.

Councilman Overton: And this, Aaron, this is a user fee fund money? You're just transferring over for the mosquito, whatever we call the annual thing that happens, is that correct?

Aaron Franz: Correct. It's already there and normally it gets transferred earlier, but for some reason it didn't. Tammy from the Auditor's Office asked us just to come to the meeting so we could just transfer that.

Councilman Overton: Motion to approve.

Councilman Bacon: Second.

Councilman Richmond: Motion by Brad. Second by Ron. Any discussion?

Councilman Metzger: I just have a question. Exactly what is this mosquito ...?

Councilman Richmond: D-i-s-t. Yeah.

Councilman Metzger: Distribution or whatever. What is that?

Councilman Hachmeister: So, they'll spray it.

Councilman Richmond: Aaron, what's that d-i-s-t. It's says mosquito d-i-s-t.

Councilman Hachmeister: Distribution.

Aaron Franz: Yeah, this is, this is money that the State Department helps provide through a grant. Has every year since 1999 through tobacco cessation money. And that, that we've used for mosquito control programs and vector control. Any kind of high weeds and high grass complaints of that nature. But, it's something that's, like I said, been funded from the State Department Health Grant since 1999, I think's when we instituted it for Warrick County.

Councilman Metzger: And this is just on County property?

Aaron Franz: Correct. Only on public property, correct. But, we do assist homeowners when they have complaints and do investigations and help the State of Indiana collection for mosquitos. Also birds and things like that that we have to watch for.

Councilman Richmond: Okay, all those in favor? That's all seven (7) of us. Seven, zero (7-0).

Councilman Overton: Thanks a lot.

Councilman Richmond: Thank you, Aaron.

**SHERIFF BUSINESS
JAIL BUILDING**

Councilman Richmond: Additional Appropriation, 9A is from the Jail budget, Building, twenty thousand dollars (\$20,000.00).

Sheriff Wilder: Sheriff Mike Wilder. We, I believe, are allotted, are budgeted thirty-five thousand dollars (\$35,000.00) in this account and we just had a hot water heater go out that was an emergency, deemed an emergency that we replaced at thirty thousand (\$30,000.00). So, it left us with about four thousand (\$4,000.00) left. So, we already have a new expense of about eight thousand three hundred (\$8,300.00) for windows in the Jail and these windows, don't usually think windows in the Jail, but these are small windows that we have to have that create light into the Jail cause inmates get so much lightings. And some of them have been replaced a few years ago. We now have, let's see, how many, there's like six (6) roughly, yeah, six (6), that need to be reinstalled where over time they've either pecked at them with some type of tool and broke through them a little bit. They're double paned all the way through. Or just the building settling has cracked them and different things. So, there's that expense. That's why, originally, that count starts at thirty-five thousand (\$35,000.00). We had an unforeseen expense of thirty thousand (\$30,000.00) right at the very beginning of the year. Throughout the year, we use that money on these type things to fix the buidling, different maintenance issues throughout the year. I'm not sure, Krystal, if we used all thirty-five thousand (\$35,000.00) every year, but that's why we're asking for twenty (\$20,000.00) to get us through the end of the year. I think that will cover our expenses throughout the year. Like I said, we currently have another expense. I know Greg was at that meeting and Ted, at the Commissioners, you know, who should pay for the windows. It's the Commissioner's building, but we do have a budget for that stuff. It's just that we've kind of already went through the money unforeseen early this year. But, it's, it's stuff that we have to fix and replace. So, I don't need, like necessarily, I think me and Dave talked on the phone. I don't have an exact list of how I use every dollar. It's just, we kind of need the money to get throughout the year to maintain the building.

Councilman Hachmeister: Well, (inaudible), use this up, you'll be back to us again two (2), three (3) times to give us the exact amounts, so, I make a motion for the twenty thousand (\$20,000.00).

Councilman Reid: Second.

Councilman Richmond: Motion by David. That second by Rick?

Councilman Reid: Yeah.

Councilman Richmond: To approve the twenty thousand (\$20,000.00) for Building under the Jail budget. Any discussion? All those in favor? That's all seven (7) of us. Seven, zero (7-0).

Sheriff Wilder: Thank you. It's nice to see everybody back in person. Still a little masked up, but everybody's better.

Councilman Overton: I'm sure you enjoy seeing us.

Sheriff Wilder: Yeah, got Dave back. You don't have to hear him screaming in over the top of the microphone.

Councilman Hachmeister: Oh, was it that bad?

Sheriff Wilder: We can make fun of you without you knowing through.

Councilman Hachmeister: Yeah.

Councilman Overton: I'm going to go take a selfie and send it to you, cause I just want to make sure you see me in my glory.

(March Appropriations are located on Page 18 of these Official Minutes)

CIVILIAN SECURITY OFFICER – RETIREE PAYOUT

Councilman Richmond: Next is 9B, Salary Ordinance, Retiree, payout of eight thousand six hundred forty dollars and forty-five cents (\$8,640.45).

Councilman Overton: It's based upon Employee Handbook, motion to approve.

Councilman Hachmeister: A and B?

Councilman Overton: Is there an A? Is there an A and B?

Krystal Powless: No.

Several at once: No.

Councilman Hachmeister: No? I thought it was the same one (1). It goes back to Mike.

Sheriff Wilder: No, we have a sick line item.

Councilman Overton: Come on, Dave. You were much sharper when you were remote.

Councilman Hachmeister: Well, no, it was the same amount so that was going on.

Councilman Overton: Let's get your game on here.

Councilman Richmond: Okay, motion by Brad. Who seconded it?

Councilman Overton: Dave. Dave, did you do it? Who did it?

Councilman Reid: I did.

Councilman Richmond: Rick did. Rick Reid.

Councilman Reid: I haven't done it yet, but I did.

Councilman Overton: What the heck.

Councilman Richmond: For the retiree payout, eight thousand six hundred forty dollars and forty-five cents (\$8,640.45). All those in favor? Is that you too, Dave? Okay, that's all seven (7) of us. (7-0).

Sheriff Wilder: Thank you, all.

Councilman Metzger: Thank you.

Councilman Richmond: Thank you.

Councilman Hachmeister: You don't have to do an Ordinance?

**COUNCIL BUSINESS
ENCUMBRANCES
RESOLUTION 2021-04**

Councilman Richmond: Council Business, the Encumbrances Resolution. It is a Resolution of the Warrick County Council of Warrick County, Indiana, approving Encumbrances from the 2020 fiscal year. Is this '04?

Kristine Georges: Yes, 2021-04.

Councilman Overton: Motion to approve.

Councilman Richmond: Motion by Brad. Is there a second?

Councilman Bacon: Second.

Councilman Richmond: Second by Ron. Discussion? All those in favor? That's all seven (7) of us. Seven, zero (7-0).

(Resolution 2021-04 is located on Page 20 of these Official Minutes)

**VOTE CENTER COMMITTEE
COUNCIL APPOINTEE**

Councilman Richmond: Vote Center Committee. The vote center people have, that committee has been formed because the Election Board was asked by two (2) of the three (3) members, I think, to form this committee, having a Councilman, a Commissioner, and a couple people from the general public plus the Election Board to talk about vote centers. And this is what everybody seems to be moving towards. I know that I see the Kentucky news and they're talking about making that a state law down there, about having vote centers. But, a vote center, basically, from what I understand, you can vote anywhere because the computer systems are all tied together. You don't necessarily have to vote in your precinct where you're at. And then they will be combining some precincts and putting them into certain areas. That's what I think they mean by vote center. Like they'll have vote centers in around the County at various locations and people come in and vote there. They haven't talked much about the early voting at a vote center. Kentucky, I think, is proposing like Saturday, Sunday, and Monday before the election from what I'm hearing over there. But, that's their business, but we need to have a committee representative on this committee to listen to the presentation and decide, is it a good thing for Warrick County or is it not? And I think once you see the cost savings, it will probably end up being a good thing.

Councilman Overton: When does this committee meet? Do you know?

Councilman Richmond: No, I do not know.

Councilman Bacon: They haven't set up a meeting yet that I'm aware of.

Councilman Overton: My luck, it's either 8:00 (AM) or noon. Seems like that's a great time to do everything around here cause nobody does, nobody has a job apparently. I don't know, that my, I'd be interested if I knew what time it was.

Councilman Richmond: I wish I knew. I didn't think to ask that question.

Councilman Overton: Well, you know, it's not like we've had these notes for a while where we could have asked our illustrious Administrator to find out for us. What's that?

Councilman Bacon: Probably haven't decided because they haven't got everybody appointed yet.

Councilman Reid: (Inaudible).

Councilman Metzger: Sit on the committee? I wouldn't mind doing that.

Councilman Reid: I nominate Ted.

Councilman Richmond: Ted Metzger. Anybody else?

Councilman Hachmeister: Better put him on before he changes his mind.

Councilman Reid: That's right.

Councilman Richmond: Alright, is that okay with everybody? Want a motion? Make it a motion?

Councilman Reid: Make it a motion.

Councilman Richmond: Okay, and who will second it?

Councilman Whetstine: I'll second it.

Councilman Richmond: Who'll second? Chris?

Councilman Whetstine: Chris.

Councilman Richmond: Okay, to appoint Ted Metzger to the Vote Center Committee as Council Representative. All those in favor? That's all seven (7) of us. Seven, zero (7-0).

Councilman Overton: Who made the motion?

Councilman Richmond: Rick Reid and Chris seconded.

ATTORNEY CLAIM – COVID EXPENSES

Councilman Richmond: Now, the Attorney Claim for COVID Expenses, which would be reimbursed.

Councilman Overton: This wasn't included in his contractual items that he would go ahead and do all this pro bono?

Councilman Reid: That's what I thought.

Councilman Overton: Seems like he would have done that for free for us. But, I'll make a motion to approve.

Councilman Bacon: Second.

Councilman Richmond: Motion by Brad. Second by Ron to approve the COVID Expenses that you have listed before you here to be submitted to the, I guess the County COVID costs is what that will come out of.

Cliff Whitehead: The Commissioners, yeah, yeah.

Councilman Richmond: Okay. Any discussion? All those in favor? That's all seven (7) of us. Seven, zero (7-0).

Cliff Whitehead: Thank you.

ORDINANCE – JOB DESCRIPTION ORDINANCE 2021-01

Councilman Richmond: Now, the Job Description Ordinances. That would, 10E is the actual Ordinance. Says 10D, Ordinance, Job Description and 10E, Job Classification Maintenance Plan.

Krystal Powless: Do you not have it in front of you?

Councilman Richmond: I've got Ordinance adopting Classification System and Maintenance Plan.

Krystal Powless: This one (1). Sorry.

Councilman Richmond: Okay. I missed that one (1). This is an Ordinance adopting County of Warrick, Indiana, Job Descriptions. We've got a big book of them.

Kristine Georges: Ordinance number would be 2021-01. First of the year.

Councilman Richmond: We don't do many Ordinances. Any discussion? I'll take a motion.

Councilman Overton: Motion to approve.

Councilman Richmond: Motion by Brad to approve, Job Descriptions. Second by? Who will second it?

Councilman Bacon: I'll second it.

Councilman Richmond: Ron. Yeah, I turned the page and found it stapled to it. All those in favor of the Ordinance? That's all seven (7) of us. Seven, zero (7-0). And that was 2021-01.

(Ordinance 2021-01 is located on Page 20 of these Official Minutes)

ORDINANCE – JOB CLASSIFICATIONS MAINTENANCE PLAN ORDINANCE 2021-02

Councilman Richmond: And there's an Ordinance adopting the Job Classification System and Maintenance Plan. This would be like when we get people who want the Office Holder or the Department Head wants somebody bumped up to another level because they've added more job description, more things for them to do, or more qualifications that are necessary for it and that would come, of course, they would assist the committee and also assist Krystal in putting together the right way of putting them in a classification where they belong in. And they have a system worked out, which is what, kind of what they used here. So, if somebody wants to raise somebody's classification to a higher pay level, or if they want to bring in a new employee, these people would assist us in writing the job description and recommending what kind of salary it should be and the classification it would be in.

Krystal Powless: Okay, first off, 10E, the one (1) we're on is basically the procedures for them to request classification changes or new hires or anything like that. The next one (1) is what, Greg, you're talking about, the addendum, so they can assist us in classifying them easily.

Councilman Overton: So, that's 10E and 10F? Is that right?

Krystal Powless: Yes, 10E is the Procedures for the Departments.

Councilman Overton: I'll make a motion to approve 10E and 10F if that's okay.

Kristine Georges: You have Ordinance listed. Do you need one (1) with that? 10E?

Krystal Powless: Um hum.

Kristine Georges: Okay, so that would be '02.

Councilman Richmond: Dash '02. 2021-02?

Kristine Georges: Yes, Sir.

Councilman Richmond: Okay, Brad made the motion to approve. Is there a second?

Councilman Bacon: Second.

Councilman Richmond: Second by Ron. And that's 10E the Ordinance and then the letter engagement which is 10F. Seeing no discussion, all those in favor? That's all seven (7) of us.

Councilman Hachmeister: No.

Councilman Richmond: Oh, not you?

Councilman Hachmeister: Nay.

Councilman Richmond: Did you say no?

Councilman Hachmeister: Yes.

Councilman Richmond: Or you're yes?

Councilman Hachmeister: No.

Councilman Richmond: Okay, who's on first? So, six to one (6-1 with David Hachmeister opposing), David Hachmeister is the nay.

(Ordinance 2021-02 is located on Page 21 of these Official Minutes)

RESOLUTION OPPOSING INDIANA HOUSE BILL 1381 RESOLUTION 2021-05

Councilman Richmond: And then 10G is the Resolution that Ron's bringing before us on the Solar and Wind Energy. The State wants to take away some local controls and they're asking the Association of Indiana Counties is asking us to do Resolutions to show that we don't like this. Ron, you want to speak on this?

Councilman Bacon: Yeah, let me bring it up. It's, it's 1380, I think it's...

Councilman Richmond: 1381.

Councilman Bacon: Yeah, House Bill 1381. It's already passed the House by 58 votes. And what it is, it's, it's a bill to make it to where the Counties cannot be more stringent than the State regulations on solar and wind or renewable energy. And they're, the State is working on renewable, well, they're actually working on full energy plan which they've been working on, this is the result of the last two (2) year study committee. And so they've decided, since I wasn't able to attend the meetings and actually see what's going on this year like I have been in the past, they're going to make a law, they're going to decide what then, let's say you're going to put in a wind tower, what the set backs are. If they're going to say it's a hundred (100) feet setback and that goes into law, and it still has to go through the Senate and signed by the governor, then the county could not make another law or any more stringent or any less...

Unknown: More.

Councilman Bacon: More stringent than what they have made. We can do less, but not do more. So, since I sit on the AIC Board, Legislative Board then we've discussed this at length and we do not like this. It's taking away home rule. And so, our agreement was that we have the Counties do a Resolution opposing it. Now, one (1) of the reasons we're really pushing Warrick to do it, the Commissioners have already done it, it that the bill is in the Senate now. It's not been handed down for first reading yet. So, I just checked everything this morning. So, it still hadn't been handed down at all. But, Senator Messmer is the sponsor of the bill and he represents about half of Warrick County, especially the northern half. So, we want to try to send a message to him that we are really not for this bill and hopefully, maybe they just won't see it and hear it. But, I think it will get a hearing, cause it's Messmer and Cooke. And they're both on the Utilities Commission. So, the developers are the ones pushing this. They want to be able to develop solar and, solar and wind wherever they want to without any regulations. And if you've been paying attention the last couple years, there's been a big fight in Posey and Gibson County over this cause they don't have Zoning Ordinances and so forth and they just want to put them wherever they want. And there's issues with that. And solar's one thing, but they're putting this all together. I'm really not, we don't have too much problem with solar because it's not a big issue. We have solar everywhere. You can put it anywhere and you don't affect the property owners and that unless you have a property owner organization that has issues with that. But, that's on the individual. But, we're talking about the commercial, putting them out anywhere, farm fields, so forth, that doesn't hurt anyone. But, the wind does have other problems. So, that's what we're doing it for. So, I'd try, happy to answer any questions if you have any.

Councilman Overton: I did notice, I looked up some information about that, and it said they were projecting those wind farms to eventually have the same amount of land usage as all the parks, State Parks System. I don't know if you had saw that.

Councilman Bacon: No, I haven't seen that.

Councilman Overton: That was actually, that was kind of stating that eventually they could cover the same amount of total parks, parks...

Councilman Bacon: As the Parks in the State.

Councilman Overton: State Parks. Yeah.

Councilman Bacon: One (1) of the issues they weren't taking into effect was the radar, the Doppler radar that we have up in, I think it's Gibson County. And they were putting wind towers up, they were projecting, they already had the land leases and everything for it. They were going to put it all around it. So, it was basically going to totally disrupt the radar system. And they didn't seem to care. So...

Councilman Overton: It even sounding like a lot of the, some of the more, environmental groups still had some issues with some parts of this. They were still trying to iron out.

Councilman Bacon: Yeah, they're still trying. Noise and the wind and that. Like I said, solar's not too much of an issue. They've got it, got it put together. So, Representative Soliday is the one (1) who's the head of it and had the bill and he's been working on a plan for the last three (3) or four (4) years with the utility companies and the developers. And in my opinion, it's the developers who want this to try to get the Counties and the Cities and the Towns that are involved out of the way so they can do what they want. But, that's my opinion.

Councilman Richmond: I must have missed the download of it. I don't have a Resolution in front of me. Do you have a copy of the Resolution somewhere?

Krystal Powless: Here it is.

Councilman Richmond: I thought we did.

Kristine Georges: The Resolution number would be 2021-05.

Councilman Richmond: '05.

Cliff Whitehead: And Greg, at your convenience, Dan Saylor has a question for Ron.

Councilman Bacon: Okay.

Cliff Whitehead: Is he on?

Krystal Powless: Yeah, he's on.

Councilman Richmond: Go ahead, Dan.

Councilman Metzger: What was that number again?

Kristine Georges: '05.

Krystal Powless: Dan?

Councilman Bacon: Are you unmuting?

Cliff Whitehead: I'll put him on speaker.

Commissioner Saylor: Hey, Cliff.

Cliff Whitehead: Hey, Dan, I've got you on speaker phone so don't say anything bad about Krystal.

Commissioner Saylor: I was muted and couldn't unmute it.

Cliff Whitehead: Okay, I'm putting you in front of Ron.

Commissioner Saylor: Okay, hey, Ron? On that solar law that they're looking at, if we've already passed ours, are we grandfathered in? Is our Ordinance grandfathered in or will that State law supersede our Ordinance?

Councilman Bacon: The way I understand it, and Cliff's shaking his head yes also, that will supersede our Ordinance. Your Ordinance.

Commissioner Saylor: Okay.

Councilman Bacon: So, and that will be statewide. So.

Commissioner Saylor: Okay. Okay.

Councilman Bacon: Okay.

Commissioner Saylor: Thank you.

Councilman Bacon: Thank you. Now, the other thing I'm going to say is that it hasn't got a hearing yet, so things can change on it as we well know. It's only the first half is over. So, it's got to go through the Senate, get approved and

voted on all the way through and then it's got to come back for conference committee. What they're saying this year, they're really pushing not to have conference committees because of the COVID situation unless they really, really have problems. So, a lot of bills are just going to get pushed through. If they get passed in both houses there just gonna say, okay, we agree and instead of having a conference committee to make things last longer and then go to the Governor's desk. I mean this isn't the only way to stop this yet, so we've got plenty of time. But, we need to keep a handle on it to see what happens. And the Governor doesn't have to sign it either. So, and I know he's going to be pushed.

Cliff Whitehead: And as Ron knows, and Dan, if you can hear me, the way it's written right now...

Councilman Bacon: Right.

Cliff Whitehead: There is no exception for any existing zoning that's more restrictive that what they're proposing. Things can change. But, as it's written right now, I did not see any exception or grandfathering in of curt, curtain...

Councilman Bacon: Current.

Cliff Whitehead: Current zoning restrictions.

Councilman Bacon: Right.

Councilman Richmond: Okay, I need a motion.

Councilman Overton: I'll make a motion to approve Resolution...

Councilman Richmond: 2021-05.

Councilman Overton: That Resolution.

Councilman Richmond: Second?

Councilman Whetstine: I'll second it.

Councilman Richmond: Ron second or Chris?

Councilman Whetstine: Whoever, Chris, yeah.

Councilman Overton: We'll call you Chris tonight.

Councilman Whetstine: Okay, that will work.

Councilman Richmond: Alright. Any further discussion? All those in favor? Seven, zero (7-0). Anybody from the public? I know Krystal has some other business for us.

(Resolution 2021-05 is located on Pages 21 through 22 of these Official Minutes)

**SUPERIOR II BUSINESS
SALARY ORDINANCE – RETIREE**

Krystal Powless: I sent you a couple Salary Ordinances of two (2) retirees in Superior II. The first one (1) is Bailiff for the Administrator and her vacation and sick day payout would be nine thousand five hundred and forty (\$9,540.00). And Civil Court Reporter, her vacation and sick day payout would be eight thousand three-hundred and twenty (\$8,320.00). And they don't need an Appropriation. They can do it just with a transfer and that's why I just went ahead and brought it.

Councilman Hachmeister: Just need a Salary Ordinance?

Krystal Powless: Yes. Salary Ordinance.

Councilman Hachmeister: Make a motion for the Salary Ordinance for both of those.

Councilman Overton: Second.

Councilman Richmond: Okay, Brad, I mean David made the motion. And it was seconded by Brad for the Salary Ordinance for the two (2) Superior Court employees. Nine thousand five hundred forty dollars (\$9,540.00) for Bailiff Court Administrator. Is that right?

Councilman Hachmeister: Yeah.

Councilman Richmond: Eight thousand three hundred twenty dollars (\$8,320.00) for the Civil Court Reporter. All those in favor? That's all seven (7) of us. (Motion carried 7-0). Anybody else have any other business to come before us? If not, I'll entertain a motion.

Councilman Hachmeister: Motion.

Councilman Richmond: David made the motion.

Councilman Reid: Second.

Councilman Richmond: Rick second. All those in favor of adjourn? All seven (7) of us. (Motion carried 7-0).

ADJOURNMENT: Meeting adjourned at 7:17 PM.

WARRICK COUNTY COUNCIL

Greg Richmond
Greg Richmond, President

Ron Bacon
Ron Bacon

Ted Metzger
Ted Metzger

Chris Whetstone
Chris Whetstone

Brad Overton
Brad Overton, Vice President

David Hachmeister
David Hachmeister

Richard Reid
Richard Reid

ATTEST:

Deborah K. Stevens
Deborah K. Stevens, Auditor
Warrick County, IN

Minutes transcribed by Kristine Georges

Sec. 1 Be it ordained (resolved) by the Warrick County Council, Warrick County, Indiana, that for the expenses of the taxing unit the following additional sums of money are hereby appropriated out of the funds named and for the proposed specified, subject to the laws governing the same:

FUND	APPROPRIATION NUMBER	DESCRIPTION	AMOUNT REQUESTED	AMOUNT APPROVED
Clerk	1000.11210.0000.0001	Deputy Child Support	\$2,942.00	2,942.00
Total Clerk			\$2,942.00	
Courthouse	1000.22600.0000.0162	Fuel & Pest Control	\$3,660.00	3,660
Total Courthouse			\$3,660.00	
Commissioners	1000.34200.0000.0068	Insurance Liability	\$140,000.00	140,000
Total Commissioners			\$140,000.00	
Area Plan	1000.44400.0000.0079	Computer Equipment	\$2,400.00	2400
Total Area Plan			\$2,400.00	
Local Health Trust Account	1206.31510.0000.0000	Mosquito Dist.	\$28,800.00	28,800
Total Health Trust Account			\$28,800.00	
Visitor Tourism	1127.31424.0000.0000	Contractual Services	\$20,000.00	20,000
Total Tourism			\$20,000.00	
Jail	1000.36200.0000.0380	Building	\$20,000.00	20,000
Total Jail			\$20,000.00	
Engineer	1176.11340.0000.9604	Engineer	\$4,301.00	4,301
Total Engineer			\$4,301.00	

Taxpayers appearing in the meeting shall have a right to be heard. The additional appropriations as finally made will be referred to the State Board of Tax Commissioners. The Board will make a written determination as to the sufficiency of funds to support the appropriations made within fifteen (15) days of receipt of a Certified Copy of the action.

Adopted this 4 day of MARCH, 2021.

AYE
Chris Whetstone
Brad Overton
David Hachmeister
Ron Bacon
Ted Metzger
Greg Richmond

NAY

ATTEST:
Deborah K. Stevens
 Auditor Warrick County

WARRICK COUNTY COUNCIL
 RESOLUTION NO. 2021 - 03
A RESOLUTION CONFIRMING THE DECLARATION OF AN ECONOMIC
 REVITALIZATION AREA FOR PERSONAL PROPERTY TAX PHASE-IN
 (Fibertech, Inc.)

WHEREAS, Fibertech, Inc. (the "Applicant") has made application for Economic Revitalization Area designation pursuant to IC 6-1-1-12.1 ~~EL555~~, and for Tax Phase-In for certain personal property, which will be located in Warrick County, Indiana and described as:

Part of the East ½ of the Southwest Quarter of Section 18, Township 4, Range 9, Warrick County, Indiana, with a street address of 11744 Blue Bell Road, Elberfeld, Indiana 47613 and Parcel Number 87-04-18-300-063.000-007 (the "Property").

WHEREAS, on the 4th day of February, 2021, under provision of Preliminary Resolution No. 2021-02 (the "Preliminary Resolution"), the Warrick County Council ("County Council") found the Property to meet the requirements of an Economic Revitalization Area, pursuant to IC 6-1-1-12.1 ~~EL555~~, and declared the Property to be an Economic Revitalization Area and further approved property tax deductions for personal property taxes for six (6) years commencing with increases in assessed value as more specifically set forth in that Preliminary Resolution; and

WHEREAS, notice of the adoption and substance of the Preliminary Resolution have been published in accordance with IC 6-3-1 and the County Council has conducted a public hearing thereon to determine whether the qualifications for an Economic Revitalization Area and approval of property tax deductions for personal property taxes have been met.

NOW, THEREFORE, BE IT RESOLVED by the County Council as follows:

Section 1. The Property description, included above, is made a part hereof.
 Section 2. The Preliminary Resolution, which was adopted by the County Council on the 4th day of February, 2021, is hereby confirmed.

Section 3. This Confirming Resolution shall be in full force and effect from and after its passage and execution by the County Council.

PASSED, ISSUED, AND APPROVED by the County Council this 4th day of March, 2021.

Warrick County Council

Greg Richmond
 Greg Richmond, President

David Hitchmester
 David Hitchmester, Vice President

Richard Reid
 Richard Reid

Ron Bacon
 Ron Bacon

Warrick County Council

Brad Overton
 Brad Overton, Vice President

Ted Metzger
 Ted Metzger

Chris Whetstone
 Chris Whetstone

ATTEST:
Warrick County Auditor
 Warrick County Auditor

Economic Development Project Summary Date: 2/4/2021

Project Name: Fibertech Tax Phase-In, New Manufacturing Equipment

Descriptions:

- \$942,000 New Manufacturing Equipment
- 15 rotational molding machines to operate these machines
- 16 new employees to be hired to operate these machines
- Average starting wage of \$17.00/hr. plus health, dental, life, and 401k
- Fibertech is a complete plastics solution for material handling + storage including custom rotational molding, repair, and recycling
- Find out more at <https://fibertechinc.net/>

Timing: 2021
 Phase 1 - March - 6 new employees - Rot. Molder #1 (\$298,900)
 Phase 2 - October - 10 new employees - Rot. Molder #2 (\$643,100)

County Council Timing: February meeting - ERA/Preliminary Resolution
 March meeting - Confirming Resolution

Comments/Status:

- Fibertech is located near Elberfeld and in the Northwest TIF district
- They have expanded in the past and including future growth goals
- Products are used by the agriculture, utilities, and plastics industries
- Fibertech is a strong community partner hosting food drives, supporting local sports teams, and law enforcement.

Financial: Project scores 5-year tax personal property phase-in.

Year	Amount Abated	Amount Collected
Phase 1	\$ 7402	\$ 4022
Phase 2	\$ 15,926	\$ 8,655
Totals	\$ 23,327	\$ 12,677

Recommendation

- The Economic Development Department recommends approval of a 5-year tax phase-in for this project
- This phase in has the full support of the Economic Development Advisory Council. Redevelopment Commission unanimous approval and resolution.

STATEMENT OF BENEFITS
PERSONAL PROPERTY

Prescribed by the Department of Local Government Finance



FORM SB-1 / PI
STATEMENT OF BENEFITS
PERSONAL PROPERTY

INSTRUCTIONS

1. This statement must be submitted to the body designating the Economic Revitalization Area prior to the public hearing. If the designating body is the Board of Economic Revitalization, the statement must be submitted to the Board of Economic Revitalization prior to the public hearing. If the designating body is the Board of Economic Revitalization, the statement must be submitted to the Board of Economic Revitalization prior to the public hearing. If the designating body is the Board of Economic Revitalization, the statement must be submitted to the Board of Economic Revitalization prior to the public hearing.

2. The designated area must be a parcel of land that is currently used for manufacturing, research and development, or information technology purposes. The designated area must be a parcel of land that is currently used for manufacturing, research and development, or information technology purposes.

3. The designated area must be a parcel of land that is currently used for manufacturing, research and development, or information technology purposes. The designated area must be a parcel of land that is currently used for manufacturing, research and development, or information technology purposes.

4. For a Form SB-1 that is approved after June 30, 2013, the designating body is required to submit an abatement schedule for each deduction allowed. For a Form SB-1 that is approved before June 30, 2013, the designating body is required to submit an abatement schedule for each deduction allowed.

5. For a Form SB-1 that is approved after June 30, 2013, the designating body is required to submit an abatement schedule for each deduction allowed. For a Form SB-1 that is approved before June 30, 2013, the designating body is required to submit an abatement schedule for each deduction allowed.

Form SB-1 fields: Name of taxpayer, Address of taxpayer, Name of designating body, Location of property, County, Estimated value, etc.

Form SB-1 fields: Description of equipment, Estimated value, Abatement schedule, etc.

Signature of taxpayer: Jeffrey Freitag
Signature of designating representative: Jeffrey Freitag

Form SB-1 continuation page: Description of equipment, Estimated value, Abatement schedule, etc.

IC 6-1.1-12-1.7
Sec. 17. (a) A designating body may provide to a business that is established in or relocated to a revitalization area and that receives a deduction under section 4 or 4.6 the total amount of the taxpayer's investment in qualifying personal property.

Page 2 of 2

RESOLUTION NO. 2021 - 04
A RESOLUTION OF THE COUNTY COUNCIL OF WARRICK COUNTY, INDIANA APPROVING ENCUMBRANCES FROM THE 2020 FISCAL YEAR

WHEREAS, the Warrick County Council (the "Council") has the authority and duty to maintain and oversee the fiscal operations of Warrick County (the "County") and to reconcile the County's financial and budgetary records; and

WHEREAS, the County has outstanding encumbrances in various funds for which the services or products have not yet been paid in full as provided for in Exhibit A; and

WHEREAS, in order to complete these projects, programs, or purchases using funding set aside in the 2020 fiscal year and in order to be consistent with Indiana law and Indiana Department of Local Government Finance ("DLGF") procedures, this action must be taken pursuant to a resolution adopted and approved by the Council.

NOW, THEREFORE, BE IT RESOLVED by the Council as follows:

Section 1. That those certain County funds, purchase orders, and invoices, as identified on Exhibit A and attached hereto and made a part hereof, are hereby encumbered.

Section 2. The County Auditor is hereby directed to encumber the said for same accounts.

Section 3. This Resolution shall be in full force and effect upon passage.

Adopted this 4th day of March 2021.

WARRICK COUNTY COUNCIL
Greg Richmond, President
Chrys Whetsting
Richard Keig
Ron Bacon

ATTEST: this 4 day of March, 2021
Debbie Stevens, Auditor

ORDINANCE 2021-01
AN ORDINANCE ADOPTING COUNTY OF WARRICK, INDIANA
JOB DESCRIPTIONS

WHEREAS the County of Warrick, Indiana is an Equal Opportunity Employer, and and State of Indiana employment laws and regulations, and
WHEREAS it is the intent of Warrick County, Indiana to comply with applicable federal and State of Indiana employment laws and regulations, and
WHEREAS Indiana Code 36-2-5-3, Section 3, (a) establishes that the county fiscal body shall fix the compensation of officers, deputies, and other employees whose compensation is paid from the county general fund, county highway fund, county health fund, county park and recreation fund, and any other fund from which the county auditor issues warrants for compensation. This includes the power to:

- (1) fix the number of officers, deputies, and other employees;
- (2) describe and classify positions and services;
- (3) adopt schedules of compensation; and
- (4) hire or contract with persons to assist in the development of compensation, and

WHEREAS, the Warrick County Council wishes to establish accurate job descriptions for County positions;

NOW THEREFORE, it is ordained as follows:

- A. The attached job descriptions describe and classify positions and services; and are adopted as the official job descriptions for all County positions. In the future as new jobs are added, or the adopted job descriptions change, new job descriptions shall be prepared or updated, and presented to the County Council for approval.
- B. The attached FLSA exempt, excluded, and non-exempt classifications are hereby adopted for the purposes of calculating overtime for employees holding non-exempt positions. Employees holding exempt or excluded positions are not eligible to and shall not receive FLSA overtime or FLSA compensatory time.

EFFECTIVE DATE

This Ordinance shall be in full force and effect after its adoption by the Warrick County Council.

ADOPTED this 4 day of MARCH, 2021.

Ordinance 2021-01

WARRICK COUNTY COUNCIL

[Signature]
[Signature]
[Signature]
[Signature]
[Signature]
[Signature]

ATTEST:
[Signature]
Auditor

WARRICK COUNTY COUNCIL
RESOLUTION NO. 2021-05

A RESOLUTION OPPOSING INDIANA HOUSE BILL 1381

WHEREAS, the Warrick County Council (the "Council") has been informed that House Bill 1381 ("H.B. 1381") is currently pending before the Indiana General Assembly; and

WHEREAS, the Council believes that H.B. 1381 prohibits a permit authority for a local unit from restricting the construction, installation, siting, modification, operation, or maintenance of wind energy projects in the county, and that the proposed legislation includes standards that are more restrictive than the general standards established by the new legislation; and

WHEREAS, on February 22, 2021, the Board of Commissioners of Warrick County (the "Commissioners") adopted Resolution 2021-04, expressing its opposition to H.B. 1381; and

WHEREAS, the Commissioners believe that decisions relating to wind and solar projects in Warrick County should be made by the residents of Warrick County; and
WHEREAS, the Council also believes that the conditions under which such wind and solar projects are permitted in Warrick County are best determined by the citizens of Warrick County, by and through their elected local officials; and

WHEREAS, the Council feels compelled to publicly express its opposition to H.B. 1381.

NOW, THEREFORE, BE IT RESOLVED that the Council strongly opposes the adoption of H.B. 1381.

ADOPTED by the Warrick County Council this 4th day of March, 2021.

Warrick County Council

[Signature]
 Greg Richmond, President
[Signature]
 Chris Whetsing
[Signature]
 Rob Bacon
[Signature]
 Richard Reid

[Signature]
 Brad Overton, Vice President
[Signature]
 David Hachmeister
[Signature]
 Ted Mitzner

← Resolution 2021-05

ATTEST:


Deborah K. Stevens, Auditor
Warrick County, Indiana

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