

**WARRICK COUNTY COUNCIL MEETING**  
**REGULAR SESSION**  
**COMMISSIONERS MEETING ROOM**  
107 W. Locust Street  
Boonville, Indiana  
September 7, 2023  
6:00 PM

The Warrick County Council met in regular session in the Warrick County Courthouse, 107 W. Locust Street, Boonville, Indiana.

Attorney Cliff Whitehead and Administrator Krystal Powless were in attendance.

Auditor Michael Dietsch, Chief Deputy Barbi Shelton, and Recording Secretary Kristine Georges attended and recorded the minutes.

The public could view the meeting via Warrick County Government YouTube channel at:  
[https://www.youtube.com/channel/UJcOK8y7IXclpK9le8WV4pr9w?view\\_as=subscriber](https://www.youtube.com/channel/UJcOK8y7IXclpK9le8WV4pr9w?view_as=subscriber)

Council President, Greg Richmond, called the meeting to order at 6:00 PM.

**MOMENT OF SILENCE**

**PLEDGE OF ALLEGIANCE**

**ROLL CALL**

Roll Call showed the following Councilmen present in person: Ron Bacon, Rob Dimmett, Ted Metzger, Brad Overton, Greg Richmond, and Chris Whetstone. Present and visible via Facetime was Richard Reid.

*All actions on motions throughout the meeting were made by a roll call vote.*

**APPROVAL OF MINUTES**  
**AUGUST 3, 2023 REGULAR MEETING MINUTES**  
**AUGUST 22, 2023 BUDGET SESSION**

The minutes from the August 3, 2023 Regular Session Meeting and August 22, 2023 Budget Session were presented. There was no discussion. Councilman Ron Bacon made the motion to approve the minutes as presented. Councilman Rob Dimmett seconded the motion. The motion carried 7-0.

**EMS UPDATE**

Mr. Tony O'Neal presented an update for Warrick EMS for 2022. The report had been sent to all Council members to review. He apologized for not coming before the Council sooner, but it has been a very busy year. They still had some COVID issues going on in 2022, but still accomplished a lot. He reviewed various trainings and drills that Warrick EMS participated in. He also went over some of the new protocols including changes for running Code 3. Mr. O'Neal stated that they had fifty-eight (58) students do ride-alongs. He also reviewed some of the equipment that was purchased in 2022. For 2023, they have the sixth ambulance now in service for Warrick County. It has already made many runs out of the new facility and made the response times quicker. Mr. O'Neal said that the runs for 2023 are also pacing slightly higher than last year. He also wanted to let the Council know about the critical care ambulance that St. Vincent's purchased and has in service. This is not being funded by Warrick County, but is something that St. Vincent's is operating and funding. Members of the Board asked a few questions which were then answered. The Council thanked him for the report.

**SHERIFF BUSINESS**  
**ADDITIONAL APPROPRIATION**  
**FUEL – UTILITIES**

President Richmond read the following into the record:

Sheriff	1000.22100.000.0005	Fuel	\$49,145.00
Jail	1000.33000.000.0380	Utilities	\$35,000.00

Chief Deputy Sheriff Paul Kruse was present for any questions. Councilman Ted Metzger made the motion to approve the additional appropriations. Councilman Ron Bacon seconded the motion. The motion carried 7-0.

**HEALTH BUSINESS**  
**ADDITIONAL APPROPRIATION**  
**VAXCARE – PT ANIMAL CONTROL**

President Greg Richmond read the following into the record:

Health	*1159.21375.000.0000	Vaxcare	\$2,492.00
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1159.11420.000.0000      PT Animal Control      \$5,300.00

There were no questions by the Council. Councilman Ted Metzger made the motion to approve. Councilman Chris Whetstine seconded the motion. The motion carried 7-0.

**PARKS AND RECREATION  
ADDITIONAL APPROPRIATION  
ANIMALS – WATER – ELECTRIC – TRASH**

President Greg Richmond read the following into the record:

Park & Recreation	1219.23500.000.0000	Animals	\$1,200.00
	1219.31421.000.0000	Water	\$9,000.00
	1219.32150.000.0000	Trash	\$2,000.00
	1219.33000.000.0000	Electric	\$17,000.00

Parks Superintendent Ben Labhart was present to answer questions. He stated that the requested amounts were to get them through to the end of the year. Most of it is due to prices going up. He also said that the Animals request was for vet bills they usually don't have. Councilman Ron Bacon made the motion to approve. Councilman Rob Dimmett seconded the motion. The motion carried 7-0.

**COMMISSIONER BUSINESS  
OTHER SERVICES & CHARGES – JANITORIAL SUPPLIES – MOTORIZED  
EQUIPMENT/AMBULANCE – CONTRACTUAL SERVICES**

President Greg Richmond read the following into the record:

Commissioner	1000.30200.000.0068	Other Services & Charges	\$8,000.00
Courthouse	1000.22400.000.0162	Janitorial Supplies	\$9,000.00
PSLIT	1170.44302.000.0000	Motorized Equipment Ambulance	\$333,334.00
E911	1222.31400.000.0000	Contractual Services	\$135,000.00

County Administrator Heather Soberg was present to answer any questions. Councilman Overton had some concerns about the Other Services & Charges. Ms. Soberg went over the issues with the line item and how they are trying to address it. They hope to have this resolved for the 2024-2025 budget. Councilman Ted Metzger made a motion to approve all items except for the Other Services & Charges. Councilman Overton seconded the motion. The motion carried 7-0.

Councilman Chris Whetstine made the motion to approve the Other Services & Charges. Councilman Ron Bacon seconded the motion. The motion carried 5-2 with Ted Metzger and Rick Reid opposing.

*(September Appropriations are located on Page 4 of these Official Minutes)*

**HR PRESENTATION**

HR Manager/Assistant Administrator Shateka Bard had a short presentation for the Council. She is trying to be proactive as the HR Department in making sure all County leaders are aware of some of the issues facing Warrick County Government as an employer. Things such as discrimination, bullying, harassment, and retaliation were among her items of discussion. Protected classes could seek litigation against employers, and this is being seen across the nation. She wants the County to be proactive and has provided a presentation that was given by Bliss McKnight and an attorney from Indianapolis that deals specifically with employer law. This was in turn provided to County Department Heads resulting in 90% participation. So, now, Ms. Bard is trying to track when she provides information to show that they are being proactive and being educated. She went over the forms of harassment and the groups that could be affected as well as discrimination and groups that are protected. There has also been an anonymous reporting tool that has been set up for the employees. Ms. Bard stated that because the Council is in a leadership position with an employee, if anyone were ever to file a report with her or to them, they would want to make sure that due diligence was done with an investigation and if anything further also needs to occur. She is willing to do that. She knows there have been situations in the County, so, before they get any further, she's trying to make sure that they are proactive in addressing them. Ms. Bard also went over ways to minimize the risk. She sited adopting clear policies, providing accommodations if employees ask for them, offering opportunities to report, and she, as HR, having an open-door policy. Other resources are Legal Counsel and additional training being offered through Bliss McKnight. Because she is tracking, she asked that the Council sign an acknowledgement form that they agree with and will abide by the policies of the County and the County's zero tolerance policy. This will be helpful in any type of litigation. She was thanked for her presentation.

**HANDBOOK POLICY, REIMBURSEMENTS, TRANSFERS OR CORRECTIONS**

President Richmond read the following into the minutes:

<u>Sheriff Handbook Policy</u>	
Salary Ordinance	Deputy 24 hour sick \$488.14
Salary Ordinance	Deputy 24 hour sick \$560.69

There was no further discussion. Councilman Ted Metzger made the motion to approve. Councilman Ron Bacon seconded the motion. The motion carried 7-0.

**COUNCIL BUSINESS  
ALCOHOL BEVERAGE BOARD**

President Greg Richmond presented three interested individuals for an open position on the Alcohol Beverage Board: Eric Daugherty, Jim Post, and Steve Williamson. Appointee Tim Mosbey could no longer serve on the board.

Mr. Eric Daugherty was present. President Richmond read a brief summary submitted by Mr. Daugherty. The summary stated he is looking for ways to serve and help in the community. He has lived in Warrick County since 2016. It also went over his various hobbies.

President Richmond then read a brief summary of Mr. Jim Post. Mr. Post is a lifetime Warrick County resident and raised fourteen kids both biological and adopted. His youngest just left home, so he is looking for ways to serve in his community. He is a Purdue graduate and has worked in Vanderburgh and Warrick County and surrounding areas for the last ten years.

Mr. Williamson also submitted a summary to the Council. He is a former owner and operator of a Warrick County bar and has experience.

Mr. Eric Daugherty was present and invited by President Richmond to speak. He stated that he had reached out to find areas available that he might be able to serve. One of the Council Board members informed him of the opening. So, he decided to throw his hat in the ring to see what opportunities he can help provide for the County. There were no questions.

President Richmond called for nominations. Councilman Bacon nominated Mr. Steve Williamson citing his experience. Councilman Rob Dimmett seconded the motion. Councilman Metzger nominated Mr. Eric Daugherty stating his willingness to serve and be a good steward. Councilman Reid nominated Mr. Jim Post.


President Richmond called for the vote. Mr. Eric Daugherty received one vote from Councilman Metzger and Mr. Jim Post received a vote by Councilman Reid. Mr. Steve Williamson received four votes: Councilman Bacon, Councilman Dimmett, Councilman Overton, and Councilman Whetstine. President Richmond abstained from voting. Mr. Steve Williamson will be the new appointment to the Alcohol Beverage Board.

**ADJOURNMENT**


The next Warrick County Council regular session meeting will be held on October 5, 2023 at 6:00 PM in the Commissioners meeting room. Councilman Brad Overton made the motion to adjourn the regular session meeting. Councilman Rob Dimmett seconded the motion. The motion carried 7-0. The meeting adjourned at 6:37 PM.


**WARRICK COUNTY COUNCIL**


  
 \_\_\_\_\_  
 Greg Richmond, President

  
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 Ron Bacon

  
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 Ted Metzger

  
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 Brad Overton, Vice President

  
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 Rob Dimmett

  
 \_\_\_\_\_  
 Richard Reid

Chris Whetstine

ATTEST:

  
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 Michael J. Detsch, Auditor  
 Warrick County, IN

Sec. 1 Be it ordained (resolved) by the Warrick County Council, Warrick County, Indiana, that for the expenses of the taxing unit the following additional sums of money are hereby appropriated out of the funds named and for the proposed specified, subject to the laws governing the same:


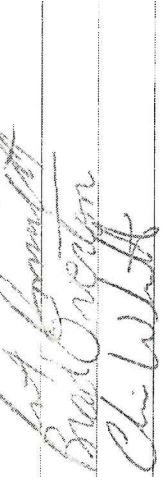
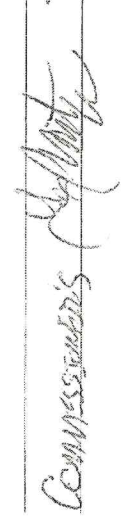
FUND	APPROPRIATION NUMBER	DESCRIPTION	AMOUNT REQUESTED	AMOUNT APPROVED
Health	1159.21375.000.0000	Vaxcare	\$2,492.00	2,492
	1159.11420.000.0000	PT Animal Control	\$5,300.00	5,300
Sheriff Jail	1000.22100.000.0005	Fuel	\$49,145.00	49,145
	1000.33000.000.0380	Utilities	\$35,000.00	35,000
Commissioner	1000.30200.000.0068	Other Services & Charges	\$8,000.00	8,000
Courthouse	1000.22400.000.0162	Janitorial Supplies	\$9,000.00	9,000
E911	1222.31400.000.0000	Contractual Services	\$135,000.00	135,000
PSLIT	1170.44302.000.0000	Motorized Equip. Ambulance	\$333,334.00	333,334
Park & Recreation	1219.23500.000.0000	Animals	\$1,200.00	1200
	1219.31421.000.0000	Water	\$9,000.00	9,000
	1219.32150.000.0000	Trash	\$2,000.00	2,000
	1219.33000.000.0000	Electric	\$17,000.00	17,000

Taxpayers appearing in the meeting shall have a right to be heard. The additional appropriations as finally made will be referred to the State Board of Tax Commissioners. The Board will make a written determination as to the sufficiency of funds to support the appropriations made within fifteen (15) days of receipt of a Certified Copy of the action.

Adopted this 7 day of Sept, 2023.

AYE

NAY

  
 Brad Orsinger  
  
 Chris White  
  
 Commissioners

ATTEST:

  
Auditor Warrick County

Mike Dietsch

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