

**WARRICK COUNTY BOARD OF COMMISSIONERS MEETING**  
REGULAR SESSION  
COMMISSIONERS MEETING ROOM  
107 W. Locust Street, Suite 303  
Boonville, Indiana  
December 27, 2023  
12:00 P.M.

The Warrick County Commissioners met in regular session with Terry Phillippe, President; Dan Saylor, Member. Robert Johnson, Vice President, was not present for this meeting.

Attorney Todd Glass and Administrator Heather Soberg were in attendance.

Chief Deputy Auditor Barbi Shelton and Recording Secretary Kristine Georges attended and recorded the minutes.

Commissioner Meetings can be viewed via YouTube: Warrick County Government Meetings

President Terry Phillippe called the meeting to order at 12:00 PM.

#### **PLEDGE OF ALLEGIANCE**

#### **INTRODUCTORY STATEMENTS COUNTY ATTORNEY**

County Commissioner Attorney Todd Glass started off the meeting with a statement on behalf of the Board of Commissioners. Mr. Glass went over how the meeting today would be conducted and proper etiquette. The Commissioners welcome and seek out everyone's input on the matters before the Board. However, it is also their duty to make sure that the meeting is managed properly and professionally and to help promote the matters before the Board. Everyone needs to follow the rules and decorum worthy of a public meeting. If there is a time during the meeting that anyone feels that they must speak, the Commissioners may recognize the individual, but it is not required. The Commissioners wish to keep to the agenda and the matters that they are particularly wanting to hear the public's comments. If a member of the public is not recognized, it means comments should be kept to oneself. Those comments can be provided to the Commissioners after the meeting. If a member of the public becomes disruptive, they will be politely asked to leave. Mr. Glass did draw attention to the agenda and that all items that are being discussed. There shouldn't be anything not listed discussed. There is a sign-up sheet that should be signed if an individual thinks they might wish to speak on the matters before the Board. This does not require you to speak. Any individuals that do come forward to speak should state their name for the record and spell if the spelling is not obvious. Comments should not be an indefinite length of time, but be kept brief and to the point. He then thanked everyone for helping to honor the rules of the meeting.

#### **PRESIDENT PHILLIPPE**

Commissioner President Terry Phillippe then presented a brief statement. He stated that it was meant to be read at the last meeting, but it did not get read. President Terry Phillippe read the following statement:

*In regards to the changes to our Health Department and our 2024 plan, July 1 2023, the State passed State Enrolled Act 4, and House Enrolled Act 1001. Those are now Indiana State law. These new legislative actions by the State of Indiana were passed because the State recognized deficiencies at both the State and the County levels. In some areas, the State ranked forty-five out of fifty states. And the stated of these acts is simple, to ensure that every user has access to the core public health services that allow them to achieve their optimal health and well-being. These legislative actions provide funding, guidance, and key performance indicators thus allowing Counties to improve core services. Much like the State, Warrick County recognizes the need for overall improvement, especially as related to the new legislation. Through the study of the new legislation, the County has realized that there are many services not being provided. There's also a need to shift from culture and transitioning from an enforcement department to an educational and services strategy. As we always do, beginning now and into 2024, we wish to build upon the foundation of the new legislation and help improve the health services of Warrick County with a goal, parallel to the State's, to ensure every Warrick County resident has access to the core public health services that allow them to achieve their optimal health and well-being.*

Commissioner Phillippe felt that they had been accused on social media of not being transparent, so the statement addressed the overarching goal of what's going on in the Health Department.

#### **ACTION AGENDA APPROVAL OF MINUTES DECEMBER 11, 2023**

Minutes for the December 11, 2023 Regular Session meeting were presented to the Commissioners for approval. Commissioner Dan Saylor made the motion to approve the minutes. Commissioner Terry Phillippe seconded the motion. The motion carried 2-0.

President Phillippe stated that some of the appointments they would address today, but some would not as Commissioner Bob Johnson was unable to attend today's meeting.

#### **2024 APPOINTMENTS**

**COUNTY ATTORNEY**

Commissioner Dan Saylor made a motion to reappoint Fine & Hatfield as Legal Counsel. Commissioner Terry Phillippe seconded the motion. The motion carried 2-0.

**VETERAN'S SERVICE OFFICER**

Commissioner Dan Saylor made a motion to reappoint Dewayne Beatles. Commissioner Terry Phillippe seconded the motion. The motion carried 2-0.

**CHIEF INFORMATION SECURITY OFFICER**

Commissioner Dan Saylor made a motion to reappoint Guy Whelan. Commissioner Terry Phillippe seconded the motion. The motion carried 2-0.

**ECONOMIC DEVELOPMENT DIRECTOR**

Commissioner Dan Saylor made a motion to reappoint Steve Roelle. Commissioner Terry Phillippe seconded the motion. The motion carried 2-0.

**HEALTH BOARD**

Commissioner Dan Saylor made a motion to reappoint Tony O'Neal. Commissioner Terry Phillippe seconded the motion. The motion carried 2-0.

**HEALTH OFFICER**

Commissioner Dan Saylor made a motion to table the appointment to the January 8<sup>th</sup> Commissioner's meeting. Commissioner Terry Phillippe seconded the motion. The motion carried 2-0.

Attorney April Edwards asked to speak on the reappointment of Tony O'Neal. President Phillippe asked her to wait until they had finished action on all the appointments.

**PIGEON TOWNSHIP SEWER DISTRICT**

Commissioner Dan Saylor made a motion to reappoint Mike Moesner. Commissioner Terry Phillippe seconded the motion. The motion carried 2-0.

**SOUTHWEST INDIANA REGIONAL DEVELOPMENT AUTHORITY**

Commissioner Dan Saylor made a motion to reappoint Evan Beck. Commissioner Terry Phillippe seconded the motion. The motion carried 2-0.

**TABLING OF ALL OTHER APPOINTMENTS**

All remaining appointments not addressed on the agenda were tabled to the January 8<sup>th</sup> meeting. Commissioner Dan Saylor made the motion. Commissioner Terry Phillippe seconded the motion. The motion carried 2-0.

**ATTORNEY APRIL EDWARDS ADDRESSED BOARD ON APPOINTMENT TO THE HEALTH BOARD**

Ms. Edward's was then allowed to address the issue she had with the Health Board appointment. She took issue with the appointment when the appointment was originally made at the December 11<sup>th</sup> Commissioner meeting as it was not on the agenda. If they are bringing it into compliance with State Code that was passed, her thought would be that before just appointing someone to the Health Board that there be some sort of discussion between the County Council and the Mayor of Boonville as well as the Board of Health to have input to try to reach a consensus and make sure the Board members are going to be in compliance with the new law and everybody has the appropriate opportunity to weigh in at the appropriate time. This is her concern. From her perspective, they can ensure that everybody knows what terms the current Board members are to service, when they were appointed, and who they were appointed by so there can be an orderly effort to move forward and comply with the statute.

The Commissioners thanked her for her address. President Phillippe said that he had had conversations with the County Council and the Mayor so he feels that those bases were covered.

Attorney Glass also stated in response to Ms. Edwards that the Council and Mayor are not going to be excluded, discussions are very appropriate, and he can assure Ms. Edwards that the law is being followed as is the Commissioners' intention.

## **COUNTY ADMINISTRATOR CONSENT AGENDA**

County Administrator Heather Soberg presented the following items on the Consent Agenda for approval:

- County Auditor Certified Claims Voucher Report Date 12/22/2023 in the amount of \$42,804,486.35
- Payroll Voucher, 12/15/2023 in the amount of \$611,719.51
- Treasurer's Monthly Report, November 2023
- Approval to repair downspouts on the Southeast side of the Old Courthouse Building for the amount of \$1,816.00
- Approval for labor to install cabinets in the Superior 1 kitchen area at a cost of \$1,040.00
- Approval for labor to install trim around the brick wall entrance and base of the Grants Office after brick wall work was complete for a total cost of \$1,040.00
- Approval of commercial cleaning services for a deep clean of the Grants Office for \$150.00
- Approval of desks, office chairs, and shelves needed at Animal Control for the amount of \$3,619.35
- Amendment to Ordinance 2023-27
- TrueScripts 2024 Contract
- Meritain Employee Benefit Plan 2023 (signatures missed 2023 {added} & 2024)
- Amendment #11 Employee Benefit Plan HDHP: Increase of Deductible
- Amendment #12 Employee Benefit Plan POS: Appointment of Authorized Representative

Attorney Glass wanted to mention before action was taken that Ordinance 2023-27 amendments are just technical corrections of the reference to the correct fund as it was not labeled correctly. The correct term is the Warrick County General Fund – Animal Control Revenue Line. That is the only change to the Ordinance.

Commissioner Saylor asked about Amendment #11 Employee Benefit Plan HDHP: Increase of Deductible and whether it was being increased. Ms. Soberg stated that the increase was a Federal mandate because it was a High Deductible Health Plan. It has to match the current rates. Commissioner Saylor asked if this was tied into inflation. Ms. Shateka Bard, HR Manager, stated that the Federal Government and IRS have increased the amount that individuals can deposit to a Health Savings Account and because the deductible and Health Savings Account works hand in hand both increased. This is country-wide not just county or state-wide. The new deductible will be \$1,600.00 for singles and for a family plan, it is \$3,200.00.

Commissioner Day Saylor made the motion to approve the items on the Consent Agenda. Commissioner Terry Phillippe seconded the motion. The motion carried 2-0.

*(County Auditor Certified Claims are located on Pages 8 through 12 of these Official Minutes)*

*(Payroll Voucher is located on Page 13 of these Official Minutes)*

*(Treasurer's Monthly Report is located on Page 13 of these Official Minutes)*

*(Old Courthouse Downspouts Paperwork is located on Page 14 of these Official Minutes)*

*(Superior 1 Kitchen Paperwork is located on Page 14 of these Official Minutes)*

*(Grants Office Paperwork is located on Page 14 of these Official Minutes)*

*(Grants Office Cleaning Work is located on File in the Auditor's Office)*

*(Animal Control Furniture is located on Page 13 of these Official Minutes)*

*(Amendment to Ordinance 2023-27 is located on File in the Auditor's Office)*

*(TrueScripts 2024 Contract is located in the Human Resources Office)*

*(Meritain Employee Benefit Plan 2023 is located in the Human Resources Office)*

*(Amendment #11 Employee Benefit Plan HDHP: Increase of Deductible is located in the Human Resources Office)*

*(Amendment #12 Employee Benefit Plan POS: Appointment of Authorized Representative is located in the Human Resources Office)*

## **UN-CERTIFIED CLAIMS**

Ms. Soberg presented Un-certified Claims Voucher Report Date 12-22-2023 in the amount of \$2,196.47. The Commissioners reviewed the claims. Commissioner Saylor asked about the contract services done by Wilson Clinic and if that was something they could pay. It was a contractor and not an employee. Commissioner Phillippe said that it wasn't apart of the contract. The charge was for \$75.00. Commissioner Saylor didn't feel it was a claim that should have been presented to the County to pay, but he didn't wish to punish Wilson Clinic.

Commissioner Saylor then reviewed the claim for Purdue Extension. He questioned whether Purdue was reimbursing for the expenses or the County was reimbursing Purdue for the expenses. Ms. Soberg said it looked like it reimbursed the account the local Purdue Extension Office has.

Stacey Franz with the Purdue Extension Office spoke to the claim. After looking at the claim, she went over what each of the charges were for. One was for a certification, maintenance on the copy machine, and the last was for a radon detector. Commissioner Saylor did not understand why a radon detector was purchased when they have thousands of dollars put into radon detectors. She said it was before the purchase of all the new radon detectors.

Commissioner Phillippe asked if these were normal reimbursements. Carla Kidwell with Purdue Extension said that she had been a CED for fifteen years and all the purchases were status quo. As far as the radon detector, she was not really concerned about that. It can be paid for out of an account they have through Purdue. They can receive permission to do that.

Commissioner Saylor said he was questioning because they just come to him uncertified. Ms. Franz said that they were told the Auditor's Office was supposed to un-certify anything that had anything to do with their office. She was unsure where they were getting that direction. Ms. Kidwell also asked why the Auditor's Office would be directed that their claims should be un-certified. The Commissioners stated that they did not direct the Auditor.

Chief Deputy Auditor Barbi Shelton then spoke to the questions on the claims. She said that the reason it was all un-certified is that they can't un-certify a certain part of the claim since it is all one claim. Only the radon detector part of it was un-certified. Ms. Kidwell wanted to clarify that the Auditor's Office was not un-certifying all of their claims. Ms. Shelton said they were not. Only a portion was un-certified. Commissioner Phillippe stated for the record that what was said was not accurate, the Auditor's Office is not wholesale un-certifying the Extension Office's claims.

Commissioner Phillippe then asked Attorney Glass what they needed to do if they just had a part of the claim that is un-certified. Attorney Glass said the Commissioners could approve it as the Auditor has to follow their rules and can't do it. But, if the Commissioners wish to approve a portion of that claim and not approve another portion, they may do so by motion. Commissioner Phillippe clarified with the Extension Office that they had another way to pay for the un-certified portion of the claim. Ms. Kidwell said they did.

Attorney Glass then went over various ways the claim or portions of the claim could be approved. The Commissioners removed \$139.99 from the Extension Office claim and approved to pay \$162.09 of the claim. Commissioner Dan Saylor made the motion. Stacey Franz then asked why it would not be approved if there is money in their budget for it in their Office Supplies line. The Commissioners and Ms. Kidwell agreed that it is probably not considered office supplies. Commissioner Terry Phillippe seconded the motion. The motion carried 2-0.

The Commissioners then addressed the claim containing the services for an independent contractor at Wilson Clinic. Commissioner Saylor said that he didn't think they had a county contract for non-employees. Attorney Glass said they could either not approve it or table it to look into it further. Commissioner Saylor made the motion to table the claim. Commissioner Terry Phillippe seconded the motion. The claim total was for \$150.00. The motion carried 2-0.

The last claim was for \$1,744.39. Commissioner Saylor said he would approve everything but the \$835.00 Other Services. Commissioner Terry Phillippe seconded the motion. The approve amount was \$909.39. The motion carried 2-0.

*(Un-Certified Claims are located on Page 12 of these Official Minutes)*

### **ACQUISITIONS ADMINISTRATOR OPEN BIDS FOR CORRUGATED METAL PIPES, PRE-ENGINEERED BOX CULVERTS, BRIDGE PACKAGES, REHABILITATION, AND EROSION CONTROL PRODUCTS.**

Acquisitions Administrator Sherrie Sievers presented sealed bids for corrugated metal pipes, pre-engineered box culverts, bridge packages, rehabilitation, and erosion control products. She sent out several invitations to bid. Only one bid was received by Civilcon. Ms. Sievers stated, after opening the bid, that it was a very lengthy breakdown. She also said that the Engineering Services are included on Bridge Packages from Civilcon.

The Commissioners questioned why more didn't bid. Assistant County Engineer Steve Sherwood, who was present for County Engineer Bobby Howard, said that the other businesses didn't supply everything that was requested in the bid paperwork. He did, however, feel that having an annual bid will allow them to save time and utilize their services for engineering and buying the pre-manufactured bridge products as needed. They will still be able to buy on the open market and locally, but this will allow them to lock in some prices and without having to go through a bidding process. Mr. Sherwood would like for the County Engineer Bobby Howard to review the bid before accepting. Commissioner Dan Saylor made the motion to take the bid under advisement. Commissioner Terry Phillippe seconded the motion. The motion carried 2-0.

### **COUNTY ATTORNEY INTERLOCAL AGREEMENT AMAX FIELDS**

County Attorney Todd Glass presented an Interlocal Agreement that involves the AMAX Fields at Lincoln and Anderson Roads. The process has started and negotiations with the Town of Newburgh on transferring ownership of the fields to the Warrick County Department of Parks and Recreation. The area, where the AMAX Fields are, is actually a part of the Town of Newburgh. But, the proposal that has already been approved by both the Warrick County Department of Parks and Recreation and the Newburgh Parks Department and the Newburgh Town Council is that an Interlocal Agreement is drafted to be entered into by all the parties and adding to it the Economic Development Council for the transfer of the fields to the County Parks Department. The County Attorney will draft the Interlocal Agreement and bring that back to the Commissioners for approval. Once that's approved, the Town of Newburgh will then begin a process of dis-annexation of that property which would allow the Parks Board to enter into a similar Resolution to transfer the title of the fields to them from the Newburgh Parks Department. There are existing

maintenance agreements with the Soccer and Football Parent Groups. The other groups have approved this process moving forward. Attorney Glass just asks for the Commissioners' motion.

Commissioner Saylor said that he had talked to Economic Development Director Steve Roelle about it so he is familiar with it and felt it would be a great addition to the Parks Department. Commissioner Saylor made a motion to move forward with the process. Commissioner Terry Phillippe seconded the motion. The motion carried 2-0.

### **REMOVAL OF HEALTH BOARD MEMBERS**

Next on the agenda was the Removal/Appointment of Health Board Members. Attorney Glass said the Commissioners wished to consider the removal and appointment of Health Board Members. He said there were some disagreements between he and Ms. April Edwards as far as the statutory process. However, Attorney Glass has advised the Commissioners that they have the statutory authority under IC 16-20-2-8. The Commissioners are the appointing authority of the Board and are allowed to remove Board members. If they wish to remove any members of the Health Board, the Commissioners by motion, may do so. It would require a second. Any comments by the Commissioners can then be made if desired, but is not necessary. After that, the Commissioners may entertain comments from the Public.

Commissioner Dan Saylor stated that after what has transpired and the need for a new direction, he was willing to make a motion to remove from the Health Board Jeff Mauck, Joy Brown, and Kenneth Parker for failure to perform statutory duties under Indiana Code 16-20-2-8. Commissioner Terry Phillippe agreed with the need for change in the guidance, leadership, and culture. For that reason, he seconds the motion.

Attorney Glass then asked if the Commissioners had any other comments to add to the motion and second. Commissioner Phillippe stated that he was brief with his comments and they are directed to the legislation, the things that have gone on recently, not only in Animal Control, but with the lack of performance in the Health Department. He said that the State of Indiana has made it clear that they want things changed. They have given the guidance to do so. The Commissioners have consulted with peers in other Counties, subject matter experts, and legislators who were key in passing the legislation. Commissioner Phillippe felt that they couldn't have any better counsel than the people they have consulted with. This is a change for the better and a motion in a different direction.

Attorney Glass said that unless Commissioner Saylor had any comments, they could entertain comments from the floor. Commissioner Saylor had no further comments.

Attorney April Edwards spoke. She said she was interested in Commissioner Saylor's comment that he was moving to remove Dr. Jeff Mauck, Dr. Ken Parker, and Joy Brown for failure to perform their statutory duties of office. Ms. Edwards asked Commissioner Saylor what statutory duties he believed those individuals have failed to do. Attorney Glass said that she was free to continue with her comments, but if any response needs to be made, they would make them.

Ms. Edwards said that their group has also talked to the State and various peer groups as well as the State Department of Health's Legal Department and others. She feels there is a false narrative that the Commissioners are putting out to the public that the Warrick County Health Board is not doing well in the State of Indiana. She then went over the statistics on where the Health Department stands in several categories in the State.

Ms. Edwards then addressed Animal Control. She said that the Commissioner removed individuals under the veil of secrecy, because the public didn't get the chance to weigh in on it, didn't have a public reading, wasn't announced, and wasn't distributed when it was done. The Health Department, she said, is not in disarray and is running well. She then discussed Ms. Danielle Barnes as the lead Animal Control Officer, some of the concerns that had been brought before the Commissioners, and the Commissioners response. She also addressed conversations between Dr. Yeager of the Health Department Board and Commissioner Phillippe concerning Ms. Barnes and State obligations. Ms. Edwards said that since the Commissioners have taken over Animal Control, they have shut down Animal Control, told Animal Control Officers to lock it up, and don't answer the phones.

Attorney Glass asked that Ms. Edwards mind the allegations and get back to the motion that is before the Commissioners. If there are any further comments to make, to please try to conclude them.

Commissioners Phillippe wanted to add that all the allegations had been done under the guidance of her team. Ms. Edwards said that she didn't understand what he meant by her team. Attorney Glass again asked if she could wrap up her comments.

Ms. Edwards continued speaking on the matter of the increase in euthanasia by Warrick County Animal Control since Ms. Barnes left. She said that this was false and she has the documentation. She then stated that the removal of Mr. Aaron Franz from the Health Department was illegal and the appointment of an interim Health Department Administrator was not in their authority. Attorney Glass stated that this was her interpretation and they had continued discussion on these points.

Ms. Edwards referred back to the members being removed from the Board and how they have gone above and beyond the call of duty in discharging their duties. She felt, if they were going to remove them in a public meeting, they needed to state why in a public meeting. Attorney Glass stated that it was not required of them and they are being fully transparent. There was brief discussion on transparency and other removals and appointments to the Board that Ms. Edwards believed was to benefit individuals connected to the Commissioners. Attorney Glass again asked her to wrap up her comments.

Ms. Edwards then went over emails she said were received involving the State Police as well as other documents. Ms. Edwards was asked to sit down.

Commissioner Phillippe stated that there was a lot of misrepresentation. Commissioner Saylor agreed.

Dr. Rick Yeager, Health Officer for Warrick County, thinks that the Commissioners are honest, good men, but things have run amuck in the last several months. He thinks this is why they are choosing to remove board members that have been in place long before the Commissioners were Commissioners. He then went over the individual members they wished to remove and what they have done in the community. Up until now, he knows of no accusations that the Commissioners have made against their staff. The Commissioners have made three or perhaps four demands that they have not complied with. The first was to fire three people, Mr. Franz being the one that the Commissioners fired, he felt illegally. The second, that they didn't fire the staff they wanted fired because they didn't bend the rules. The third was that the Commissioners held against the staff that they hired Ms. Edwards as their attorney. Mr. Yeager said, that as you can tell today, they need an attorney. None of these reasons, he felt, justified these worthy men and women being separated from their positions and he stood behind them. Dr. Yeager also wanted to address the decision to hire someone else. He wanted to express to the Commissioners that as the Health Officer, if someone else is sent into his department to do a job he has already assigned someone else to, he would discharge them as soon as they hit the door. He has that authority and he will do it.

Ms. Edwards announced that Candace Heubner is the new Health Deputy under appointment by the Board of Health.

Ms. Candace Heubner stated her name and that she was unsure who she worked for, but knew she was a County employee. She stated that in the last month her life personally and professionally has been turned upside down due to the position she holds as technically an Administrative Assistant for the County. She has done her very best to protect the community that she loves and wants to see thrive. For the last year, she has worked diligently to put policies and procedures in place, follow the letter of the law, and fulfill her duties of which she then stated. She said that the amendment to the ordinance passed at the last meeting specifically violates the law and the fact that not only was it not read publicly, it includes payment of fees and fines to a fund which requires two public readings and notification in the newspaper which neither happened. She stated for reference, the fund that was mentioned today as part of the amendment doesn't exist. Ms. Heubner thinks that the Commissioners' legal counsel is advising them on information that is not valid. Attorney Glass asked that she go back to the subject of the removal of the board members. Ms. Heubner politely asked that she have the opportunity to speak without interruption. He asked her again to limit her comments to the motion on the floor. Both Attorney Glass and Ms. Heubner continued to discuss State Statutes concerning the removal and appointing of board members.

Ms. Heubner said that if the Commissioners are going to make decisions, they need transparency. Speaking as an individual who has been involved and pulled both ways to a level that is uncomfortable, Ms. Heubner has concerns for her personal safety and safety of her staff. Ms. Heubner spoke about her request for a press release and for comments on euthanasia to be redacted and that the Commissioner consider seeking a second legal opinion before any other changes or implementations happen. In the meantime, she would like to publicly ask who she does report to, what is her job title is, and when Ordinance 2023-27 regarding Animal Control will be disseminated to the employees of Animal Control. Attorney Glass said that the Commissioners would get with her on all her questions that she is asking.

Commissioner Phillippe told Ms. Heubner that he would address one specific thing. They have had heart-to-heart conversations and he hopes that she knows that they were trying to get the girls some time off at Christmas to spend with their families. The Commissioners wanted to limit the inflow at Animal Control because they were down five people. Ms. Heubner said that since the beginning of August, she has worked without a single day off. She said that no one came in to feed and water animals to give her relief and Animal Control doesn't just stop for the holidays. When there's a problem, it is going to come back on her. She says that she has stated this privately, but now she is saying it publicly that she will continue to do her duties at Animal Control. That is her job and responsibility. Public Health and Safety is the number one priority which is part of the Governor's Public Health Initiative and remains under the Health Department as dictated by the State of Indiana. And while she appreciates the comment of relief for the holidays, she doesn't feel there is any follow through. She then talked about email documentation on providing information to the State and Federal Agencies. There was a brief discussion on this matter. Attorney Glass asked her if she had anything else on the matter at hand. Ms. Heubner stated that she adamantly disagreed with the removal or appointment of any new individuals and that it didn't follow Indiana State law.

Ms. Edwards came forward and stated that they would not be recognizing the removal of Dr. Mauck, Dr. Parker, or Joy Brown from the Health Board. They will have to be taken to court and a court order obtained to remove those people because the Commissioners had no valid statutory basis for doing it.

Dr. Jeffery Mauck then addressed the Commissioners. He said at least for the next few minutes he would still be the President of the Board of Health. He stated that it had been a privilege to serve and it wasn't for the recognition. A Mauck has been on the Health Board since its conception. He also stated that he had not knowingly shunned any responsibilities as a board member. He feels the Commissioner's act of wanting to relieve the board members is solely because they won't be the Commissioners puppets and if that's the reason, they are wasting their time appointing new people. Just run it themselves. But, if they want to do that, do it legally and follow the statutes.

Don Lanier came up to speak. He is a citizen of Warrick County. As a citizen that would love to have transparency with their government, he feels it is very clear that they don't want transparency and they are very much trying to stack the cards in their favor due to the lawsuits coming. Mr. Lanier stated that citizens are tired of their government shutting the people down. They work for the people; not the other way around. He also expressed his thoughts on the County Attorney.

Stacey Franz, citizen of Warrick County and wife of Aaron Franz, former Health Administrator, asked the Commissioners what happened as her husband was a friend to them for years. He worked for the County for twenty-nine years selflessly, going out on calls, and addressing public health concerns. She also talked about the letter her husband received when he was relieved of duties and meetings between her husband and the Commissioners. She also stated that in the twenty-nine years he has never been written up and he has tried to follow the law. Ms. Franz feels that they are not doing the right thing.

Attorney Glass made sure that no one else wished to speak and advised the Commissioners that they could make final comments if they wished and take action on the motion.

Commissioner Phillippe stated that there could be so much more to say. What people see is what is being presented today and on social media, but there is so much more. They have consulted the attorneys and they know that they are making the right decisions for the right reasons.

The motion to remove the three individuals, Jeff Mauck, Ken Parker, and Joy Brown had been made earlier by Commissioner Dan Saylor and seconded by Commissioner Terry Phillippe. The motion carried 2-0.

**APPOINTMENT/REPLACEMENT OF HEALTH BOARD MEMBERS**

County Attorney Todd Glass stated that the Board could now appoint replacements for any or all of those board members. The statute allows the appointing authority to do that. They may ask the Health Board for recommendations and nominations, but the Commissioners don't have to appoint from that list.

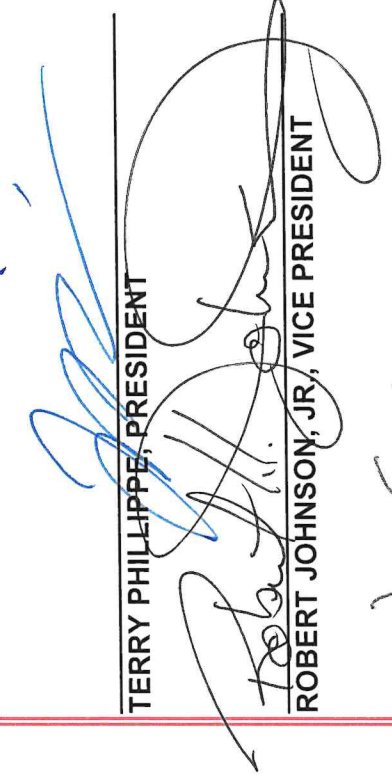
Commissioner Saylor said that they had reached out to a few individuals. One being Dr. Paul Perry who was willing to serve and Leanne Holder a well-respected nurse in Warrick County. He made a motion to appoint both to the Warrick County Board of Health effective January 1, 2024. Commissioner Terry Phillippe seconded the motion. The motion carried 2-0.

**ADJOURNMENT**

The next Warrick County Commissioners' meeting will be held on Monday, January 8, 2024 in the Commissioners' meeting room at 4:00 PM. Commissioner Dan Saylor made the motion to adjourn. Commissioner Terry Phillippe seconded the motion. The motion carried 2-0. Meeting adjourned at 1:27 P.M.

**WARRICK COUNTY BOARD OF COMMISSIONERS**

TERRY PHILLIPPE, PRESIDENT



ROBERT JOHNSON, JR., VICE PRESIDENT



DAN SAYLOR, MEMBER

ATTEST:



MICHAEL J. DIETSCH, AUDITOR  
WARRICK COUNTY, INDIANA

















ENGLER ENTERPRISES LLC  
RECREATION HOME AND IMPROVEMENT

ORIGINAL

APPROVED DEC 27 2023

FILED

DEC 27 2023

Michael J. O'Connell  
WARRICK CO. AUDITOR

Attention: Sherrle Sievers  
Subject: Court House Break Room Cabinets  
Date: 12/13/23

We propose to supply all labor, tools, equipment, and insurance to do the following work:

1. Install supplied cabinets and trim with appropriate fasteners and sealants.
2. Install supplied countertop with appropriate fasteners and sealants.
3. Install supplied sink and appropriate fasteners and sealants.
4. Clean up and removal of all job-related materials.

For this work, we ask the sum of.....\$1,040.00

Acceptance of Proposal - The above prices, specifications and conditions are satisfactory and are hereby accepted. The work specified in this proposal includes a two-year workmanship warranty. System warranties are extended by manufacturer. Payment will be as outlined above.

Date of Acceptance: 12-17-2023

Signature: Terry Phillippe, President Warrick County Commissioners  
*Terry Phillippe*

Accepted by Warrick County Commissioners via consensus vote 12-17-2023.

APPROVED DEC 27 2023

ORIGINAL

ENGLER ENTERPRISES LLC  
RECREATION HOME AND IMPROVEMENT



FILED

DEC 27 2023

Michael J. O'Connell  
WARRICK CO. AUDITOR

Attention: Sherrle Sievers  
Subject: Court House Entry Wall Trim  
Date: 12/13/23

We propose to supply all labor, tools, equipment, and insurance to do the following work:

1. Install supplied 1x12 sides of brick walls. (2)
2. Install supplied drywall on both side of soffit. Tape, mud, and wet sand as needed.
3. Install supplied trim as needed.
4. Prime and paint drywall.
5. Clean up and removal of all job-related materials.

For this work, we ask the sum of.....\$1,040.00

Acceptance of Proposal - The above prices, specifications and conditions are satisfactory and are hereby accepted. The work specified in this proposal includes a two-year workmanship warranty. System warranties are extended by manufacturer. Payment will be as outlined above.

Date of Acceptance: 12/19/2023

Signature: Terry Phillippe, President Warrick County Commissioners  
*Terry Phillippe*

Accepted by Warrick County Commissioners via consensus vote 12-19-2023.

APPROVED DEC 27 2023

ORIGINAL

ENGLER ENTERPRISES LLC  
RECREATION HOME AND IMPROVEMENT



FILED

DEC 27 2023

Michael J. O'Connell  
WARRICK CO. AUDITOR

Attention: Sherrle Sievers  
Subject: Court House Downspout Repair  
Date: 12/13/23

We propose to supply all materials, labor, tools, equipment, and insurance to do the following work:

1. Remove poprivets or fasteners as needed at seams to relocate downspout.
2. Reattach downspouts to existing hangers if possible.
3. If reattachment of downspouts to existing hangers is not possible, fabricate white aluminum hidden bracket and mount to brick.
4. Seal and install new larger diameter fasteners at seams.
5. Clean up and removal of all job-related materials.

Labor- Time and Materials not to exceed 8 hours for two men at a rate of \$65/hr per man.  
Equipment- 50' pull behind lift  
Daily with fees and - \$626.00

For this work, we ask T/M not to exceed the sum of.....\$1,816.00

Acceptance of Proposal - The above prices, specifications and conditions are satisfactory and are hereby accepted. The work specified in this proposal includes a two-year workmanship warranty. System warranties are extended by manufacturer. Payment will be as outlined above.

Date of Acceptance: 12-17-2023

Signature: Terry Phillippe, President Warrick County Commissioners  
*Terry Phillippe*

Accepted by Warrick County Commissioners 12-17-2023 via consensus vote.